

## COLLEGE MANAGEMENT COURSES

**PURPOSE:** These Courses are designed with a view to helping employers, businessmen, managers and managerial personnel to develop a social philosophy founded on reason and Christian principles.

**MATTER:** The matter treated in each Session is complete in itself, but the full Course extends over several Sessions. This arrangement is made because of the extent of the matter to be covered and also in order to give time for appraisal and reflection.

**DURATION:** Each separate Session extends over a ten-week period. There are two lectures on each Tuesday night of the Session, 8.00 p.m. to 10.00 p.m., followed by tea and discussion, 10.00 p.m. to 10.30 p.m.

**TEXT BOOKS:** The lecturers will recommend suitable reading matter and will supply the students with typed copies of their notes.

**FEE:** The College fee, which covers lectures, lecture notes and tea, is two pounds per Session. It is payable on the first night of the Session.

**OPENING:** The Autumn Session 1965 will commence on Tuesday, 21st September, at 8.00 p.m.

**BOOKING:** If you wish to enrol for the First College Course (Course C.1.), please apply personally or by letter before the opening date.

Students who have completed Course C.1. will be notified by post before the commencement of the Autumn Session.

**Department of Management Relations  
The Catholic Workers' College  
Sandford Road  
Dublin 6 Phone: 972917**



## MANAGEMENT and BUSINESS RELATIONS

COURSES FOR  
TWENTY-NINTH SESSION

AUTUMN 1965

**DEPARTMENT OF MANAGEMENT RELATIONS  
THE CATHOLIC WORKERS' COLLEGE  
SANDFORD ROAD**

**DUBLIN 6**

**Telephone: 972917**

## C. 1. FIRST COLLEGE COURSE

### Subjects

#### 1. CHRISTIAN HUMANISM

##### Part I: Self-appraisal

These lectures endeavour to set a basis for satisfactory human relations. Their aim is to examine the dignity and value of man and to place this squarely in the social environment in which a man's life is lived. Among the subjects dealt with are Creation, Immortality, Intelligence, the Purpose of Living, Justice, Charity and Temperament.

Rev. Desmond Reid, S.J. 10 lectures

#### 2. HUMAN RELATIONS IN INDUSTRY

These lectures focus attention on the human elements that enter into all work relationships. The various motivations of men at work and their relative importance are examined. The role of groups and of different types of groups and problems of supervision are discussed.

Rev. Liam McKenna, S.J. 10 lectures

## C. 2. SECOND COLLEGE COURSE

### Subjects

#### 1. SOCIAL ORGANIZATION

##### Part I: The Foundations of Social Life

These lectures treat of social organization and its relationship to basic needs and drives in human nature. The most fundamental form of human living, the family, is analysed. Important aspects of family life are considered with a view to arriving at basic principles that have application in modern Irish circumstances.

Rev. Timothy Hamilton, S.J. 10 lectures

#### 2. IRISH INDUSTRY

##### Organization and Control

This Course will be a critical appraisal of the manner in which business, local authorities and State-sponsored bodies are organized, of the means used to determine their objectives, and of the ways in which people in these undertakings react to formal organizations and to modern management techniques.

Mr William Murray, M.A. 10 lectures

## PROGRAMME

### AUTUMN SESSION 1965

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## C. 3. THIRD COLLEGE COURSE

### Subjects

#### 1. SOCIAL ETHICS

##### Part I: Ownership and Enterprise

In general, this Course is concerned with applying the concepts of right and wrong to social and business relations. Various systems of ownership are critically examined. The social duties and rights of private enterprise are studied.

Rev. Timothy Hamilton, S.J. 10 lectures

#### 2. PRODUCTIVITY APPRAISAL

The purposes of the Course will be to examine the various approaches to productivity measures; to examine the methods of approach to develop improvements; to develop ideas on work-simplification and job enlargement, to study some programmes and to investigate company planning methods. The human aspects and values involved in productivity efforts will be studied.

Rev. Liam McKenna, S.J. 10 lectures

## C. 4. FOURTH COLLEGE COURSE

### Subjects

#### 1. SOCIAL AND INDUSTRIAL LEGISLATION

Much of the recent and proposed legislation concerns the everyday life of the community. Conditions of Employment and Apprenticeship, Industrial Relations, Social Welfare, Workmen's Compensation, Land and Housing, are some of the matters coming within the Government's legislative programme. This Course will examine some of the more important Acts passed, and Bills being considered by the Oireachtas.

Mr Andrew Ryan, B.A., A.C.I.I. 10 lectures

#### 2. INDUSTRIAL RELATIONS CODE

Relationships between men — in industry as elsewhere — are necessary for their economic well-being and for the development of their emotional, mental and moral life. If such relationships are to lead to order, peace and mutual advantage, they must be controlled. These lecture-discussions aim at formulating a code of controls for industrial relations based on the moral law.

Rev. Edmond Kent, S.J. 10 lectures