INDUSTRIAL RELATIONS RESEARCH ASSOCIATION SERIES

INTERNATIONAL LABOR

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International Labor

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Solomon Barkin, Chairman
William Dymond
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The growth of free-trade areas and corporations operating on an international scale has stimulated the flow of labor across national boundaries. In this new volume in the Industrial Relations Research Association Series, a distinguished group of labor experts from the United States, Canada, and Europe confronts the many questions raised by the rapidly changing international economy.

The contributors examine the impact of unions on national policies in many countries and compare the industrial-relations practices of both American and European corporations. Their conclusions on how best to adjust to consistent standards the wage and manpower policies of the international labor front will be of prime importance to union leaders, labor economists, government officials, and executives of corporations with foreign offices.

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INTERNATIONAL LABOR

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Preface

The Industrial Relations Research Association decided in 1964 on *International Labor* as the appropriate subject for its annual research volume.

The editors undertook this task knowing full well the breadth of the subjects and difficulties of selecting representative topics. They recognized that they would have to be selective in the themes they chose. They, therefore, proposed aspects which would be indicative of the nature of the issues in several different areas of study. In arranging the volume, each area, of which there are five, has been designated as a separate part.

The editors further wished to enlist the cooperation of both American and European scholars. They are particularly indebted to their foreign colleagues for their contributions to this truly international venture, under the auspices of the Industrial Relations Research Association, which augurs well for future efforts at more formal cooperation by national industrial-relations research bodies through an international organization. The contributors to the present volume are seven Americans and five Europeans coming from different countries. The chapters by A. Kayser and Professor Reynaud were written in French and translated for this volume.

The editors hope that this volume will stimulate scholars to the further study and analysis of this broad series of problems.

SOLOMON BARKIN, Chairman
WILLIAM DYMOND
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Edited by CLYDE E. DANKERT, FLOYD C. MANN, and HERBERT R. NORTHRUP. Dramatic changes have taken place in worktime since the early nineteenth century. New ways of shortening worktime are being discovered and implemented and proffered as solutions to the nation's chronic unemployment problem. The authors ask if the United States has gone far enough, and whether further manipulation can relieve the dilemma of unemployment. They consider whether workers are content with the length of time they are now working and whether unemployment may be better solved with an increase in the national production rate.

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Edited by GERALD G. SOMERS, EDWARD L. CUSHMAN, and NAT WEINBERG. This book discusses automation as a key factor in labor-management relations. It proposes that the job market, with proper transition, can be made qualitatively and quantitatively better as a result of increased automation. After exploring the reactions and responses of labor and management to technological change, the book concludes that industry must solicit the cooperation of management, unions, local communities, and state and federal government if it is to realize the potentials and avoid the pitfalls of the technological revolution.

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