EUROPEAN MANAGEMENT GUIDES

Industrial Relations and Collective Bargaining

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Industrial relations and collective bargaining

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Industrial relations and collective bargaining

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Contents

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General Introduction xiv
Incomes Data Services xvi
Acknowledgements xvii
Introduction xxviii

1 Austria 1
The main players 2
National structures for employee representation 2
Employer organisations 6
National consultation 8
Employee representation at establishment and enterprise level 9
Works councils 9
Employee co-determination on supervisory boards 11
European works councils 12
Other forms of employee representation 12
Collective bargaining 12
Collective agreements 12
Works agreements 17
Industrial action 18
Organisations 19
Main sources 19

2 Belgium 20
The main players 21
Freedom of association 21
Trade unions 21
Employers' organisations 23
Consultation at national level 23
The Central Economic Council 25
Incomes policies and government intervention 25
Consultation at industry level 26
Workplace employee representation 27
Works councils 27
Health and safety committees 30
Trade union delegations 31
European works council directive 31
Collective bargaining 31
Levels of bargaining 32
National multi-industry framework agreements 33
National collective agreements 34

Industry agreements within joint committees 34
Regional bargaining 36
Company-level bargaining 36
Trade union delegations 36
Works rules 38
Employees not covered by bargaining 38
The pay round and current trends 39
Wage increase freeze, 1994–96 39
Agreed provisions 39
Industrial conflict 43
The right to strike 44
Conciliation and arbitration 45
Organisations 45
Main sources 46

3 Denmark 47
The main players 48
Trade unions 48
Employers' organisations 50
National-level consultation and co-operation 51
Workplace employee representation 52
The role of the shop steward 52
Co-operation committees 53
Health and safety representatives and committees 55
Employee representation at board level 55
Implementation of the EU works council directive 56
Collective bargaining 56
Extension procedures 57
Levels of bargaining 57
Pay agreements 58
The pay round 60
Recent trends 61
Employees outside the scope of collective bargaining 62
White-collar workers 62
Agreed provisions 63
Industrial action 64
Official and unofficial action 64
Conciliation machinery 64
Organisations 66
Main sources 66

4 France 68
The main players 68
Trade unions 69
Employers' organisations 73

Consultation at national level 74
Workplace/enterprise employee representation 75
Staff representatives 76
Works committees 78
Unitary employee representation 81
Employee 'rights of expression' 82
Health and safety committees 83
Employee participation at board level 84
Implementation of the EU works council directive 84
Collective bargaining 85
Government intervention in pay bargaining 86
Levels of bargaining 86
The public sector 89
The pay round 89
Recent private-sector bargaining 90
Validity and duration of arguments 92
'Extension' of collective agreements 92
Industrial conflict: conciliation, mediation and arbitration 93
Lawful and unlawful action 93
The incidence and pattern of strikes 94
Lockouts 94
Consequences of industrial action 95
Conflict resolution 95
Organisations 96
Main sources 96

5 Germany 98
The main players 99
Freedom of association 99
Trade unions 100
Employers' organisations 102
National-level co-operation and consultation 104
Consultation at regional/industry level 104
Employee representation 104
Workplace employee representation 105
Executive representation committees 112
Employee participation at board level 112
'New industrial relations' 115
Implementation of the EU works council directive 116
Collective bargaining 117
Collective agreements 118
Extension of collective agreements 120
The pay round 121
Recent trends 123
Employees outside collective bargaining 124
Challenges and reform 124

Main agreed provisions 128
Industrial disputes 130
Lockouts 132
Strike pay and unemployment benefit 133
Conciliation 133
Organisations 134
Main sources 135

6 Greece
The main players 136
Trade unions 136
Employers' organisations 136
Consultation at national level 141
Workplace/company employee representation 141
Works councils 142
Health and safety committees 142
Employee involvement and HRM 144
Collective bargaining 145
Levels of bargaining 145
Bargaining at company level 147
The pay round 149
Recent trends 149
Pay agreements 151
Framework agreements 151
Industrial conflict 152
Permitted and unlawful industrial action 154
Lockouts 155
Mediation and arbitration 156
Organisations 156
Main sources 158
158

7 Irish Republic
The main players 159
Trade unions 160
Freedom of association and trade union law 161
Employers' organisations 163
Consultation at national level 164
Tripartism and the role of the state 165
Voluntary social partnership 165
Incomes policies 165
Workplace/enterprise employee representation 165
Statutory provision 170
Safety representation 170
EU statutory consultation rights 171
172

Workplace developments 172
Employee participation at board level 172
Sub-board participation 173
The EU works council directive 174
Collective bargaining 174
The status of collective agreements 174
Levels of bargaining 175
Statutory pay determination 175
Coverage by collective bargaining 176
Pay rounds and negotiating procedures 177
Collectively agreed provision 178
Industrial conflict 178
Disputes law 179
Dispute resolution agencies 182
Organisations 184
Main sources 185

8 Italy
The main players 186
Trade unions 188
Employers' organisations 188
Consultation at national level 192
Bipartite and tripartite talks 193
National 'incomes policy' 193
Workplace employee representation 194
Rights under collective agreement 194
Implementation of the EU works council directive 196
Collective bargaining 197
Status of collective agreements 197
Duration of agreements 197
Levels of bargaining 198
Industry/sector level 198
Company/plant level 199
Employees outside collective bargaining 199
The pay round and negotiating procedures 200
Recent trends 200
Agreed provisions 201
Industrial disputes 202
Strike action in essential services 207
Union codes of conduct 208
Employers' industrial action 208
Conduct during industrial action 208
Consequences of lawful strike action 209
Consequences of unlawful strike action 209
Settling disputes 209
Conciliation and arbitration 209

Organisations 210
Main sources 211

9 The Netherlands 212
The main players 213
Trade unions 213
Employers' organisations 215
Consultation at national level 215
The Social and Economic Council 215
The Labour Foundation 217
Government intervention 217
Regional and industry consultation 218
Workplace employee representation 218
Works councils 218
Employee involvement 223
Employee representation at board level 224
The EU works council directive 225
Collective bargaining 225
Status of collective agreements 226
Extension to non-signatory parties 228
The pay round 229
Economic forecasts 229
Recent trends 229
Main agreed provisions 230
Working time 232
Industrial conflict 233
Strikes 233
Other action 233
Lockouts 234
Arbitration and conciliation 234
Organisations 235
Main sources 236

10 Portugal 237
The main players 237
Trade unions 237
The union confederations 239
Other employee organisations 240
Employers' organisations 240
Consultation at national level 242
The CPCS and the Economic and Social Committee 242
National accords 242
Pay pacts 243
Consultation on legislation 243
Other agreements 244
Proposals for reform 244

Consultation on labour legislation 245
Workplace employee representation 245
Dual structure of workplace employee representation 245
Workers' committees 245
Trade union committees 247
Health and safety representatives 248
Employee participation at board level 249
Employee involvement strategies 249
The EU works council directive 249
Collective bargaining 249
The status of collective agreements 250
Levels of bargaining and types of agreement 251
Extension of agreements 251
Content of agreements and renewal 252
Applicability of agreements 252
Acquisitions 252
Regulating terms in unorganised sectors 253
Employees not covered by bargaining 253
Negotiating procedures 253
The pay round 254
Recent trends in pay and working time 254
Agreed provisions and the objects of bargaining 255
Industrial conflict 256
Collective agreements and disputes over rights 256
The right to strike 256
Forms of industrial action 257
Conciliation, mediation and arbitration 258
Organisations 258
Main sources 259

11 Spain 260
The main players 260
Trade unions 260
Employers' organisations 264
Consultation at national level 265
Incomes policies 265
Statutory forms of tripartism and the role of the state 266
Labour ordinances 266
Voluntary social partnership 267
Consultation at regional/industry level 268
Workplace employee representation 268
Staff representatives 269
Works councils 269
The rights of workforce representatives 271
The right of assembly 272
Workplace trade union branches 272
Health and safety committees 273

Employee participation at board level 273
The EU works council directive 273
Collective bargaining 273
Levels of bargaining 275
The pay round and negotiating features 275
Recent trends 276
Agreed provisions 277
Industrial conflict 282
The right to strike – and to lock out 282
Conciliation and arbitration 283
Organisations 284
Main sources 285

12 Sweden 286
The main players 287
Trade unions 288
Employers' organisations 290
Consultation at national level 291
Incomes policies 292
Workplace enterprise employee representation 292
Health and safety representatives and committees 293
Board-level representation 294
Employee participation and co-determination 295
The EU works council directive 298
Collective bargaining 298
Types of agreement 300
The bargaining cycle 301
Agreed provisions and objects of bargaining 302
Industrial conflict 304
Organisations 305
Main sources 306

13 Switzerland 307
The main players 309
Trade unions 310
Employers' organisations 311
Consultation at national level 313
Consultation at regional and industry level 313
Workplace/enterprise employee representation 314
Statutory provision 314
Agreed provision 317
Employee representation at board level 319
New industrial relations strategies 319

The EU works council directive 320
Collective bargaining 320
Collective agreements 320
Levels of bargaining 322
Employees covered by collective bargaining 323
The pay round 323
Recent trends 324
Agreed provisions 325
Industrial conflict 326
The right to take industrial action 328
Collective agreements and 'peace obligations' 328
Conciliation and arbitration 329
Organisations 330
Main sources 331

14 The United Kingdom 332
The main players 332
Trade unions 332
Employers' organisations 339
Consultation at national level 340
ACAS 341
CBI–TUC consultation 342
Government's role 342
Consultation at regional and industry level 343
Workplace and company employee representation 343
Health and safety representation 344
Statutory rights of representatives 344
Employee involvement 345
Employee participation at board level 346
The EU works council directive 347
Collective bargaining 348
The status of collective bargaining 348
Levels of bargaining 348
Employees covered by collective bargaining 350
The pay round and negotiating procedures 350
Recent trends 351
Agreed provisions and the objects of bargaining 352
Industrial conflict 357
Collective agreements, ballots and procedures 357
The right to strike – and to lock out 358
Permitted and unlawful industrial action 358
Picketing 359
The incidence of strikes and lockouts 359
Conciliation and arbitration 359
Organisations 360
Main sources 360

This new series of European Management Guides, written and researched by the International Department of Incomes Data Services, consists of three volumes:

Contracts and Terms and Conditions of Employment
Industrial Relations and Collective Bargaining
Recruitment, Training and Development.

The first was acclaimed by consultant Terence Kenny in *People Management* as

> *packed with crucial information for personnel managers. It will help in general policy formation, as well as providing information that will save time and money. Resort to legal advice and consultancy will still be necessary, but the amount of time taken by such experts in instructing us in the basics should be drastically reduced.*

Now fully revised and updated, the series offers full coverage of Austria, Sweden, Switzerland and the UK as well as the other ten major member states of the European Union. For each country, this volume gives clear and concise information on:

- ***the main players: trade unions and employer organisations***
- ***the role of government***
- ***consultation at national, regional and industry level***
- ***employee representation and participation***
- ***the rules about works councils***
- ***collective bargaining and the pay round***
- ***industrial conflict, strikes and lock-outs***
- ***conciliation and arbitration procedures***
- ***useful addresses and sources of additional data.***

Building up a reliable and up-to-date overview of employment practice in Europe has long proved both protracted and expensive; these comprehensive and accessible texts provide a unique source of practical guidance.

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