TECHNOLOGICAL CHANGE, RATIONALISATION AND INDUSTRIAL RELATIONS

Edited by
Otto Jacobi, Bob Jessop,
Hans Kastendiek and
Marino Regini

Changes in technology in manufacturing industries throughout the world are having profound effects on industrial efficiency, on work organisation and on the skill requirements of workforces. Although industrial efficiency is improving, the effects on workforces are much more negative with existing work patterns being often severely disrupted, with many workers being laid off and with there often being less demand for skilled men. All this has led to hardship among workers and to industrial conflict. This book surveys the nature of current technological changes and rationalisation and examines their impact on work organisation and industrial relations. It presents much new thinking and many new research findings on this rapidly changing topic.

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