

**PURPOSE :**

**COLLEGE MANAGEMENT COURSES**

These Courses are designed with a view to helping employers, businessmen, managers and managerial personnel to develop a social philosophy founded on reason and Christian principles.

**MATTER :**

The matter treated in each Session is complete in itself, but the full Course extends over several Sessions. This arrangement is made because of the extent of the matter to be covered and also in order to give time for appraisal and reflection.

**DURATION :**

Each separate Session extends over a ten-week period. There are two lectures on each Tuesday night of the Session, 8.00 p.m. to 10.00 p.m. followed by tea and discussion, 10.00 p.m. to 10.30 p.m.

**TEXT BOOKS :**

The lecturers will recommend suitable reading matter and will supply the students with typed copies of their notes.

**FEE :**

The College fee, which covers lectures, lecture notes and tea, is two pounds per Session. It is payable on the first night of the Session.

**OPENING :**

The Spring Session, 1966, will commence on Tuesday, 11 January, at 8.00 p.m.

**BOOKING :**

If you wish to enrol for the First College Course (Course C.1.), please apply personally or by letter before the opening date.

**Department of Management Relations  
The Catholic Workers' College  
Sandford Road  
Dublin 6 Phone: 972917**



**MANAGEMENT**

and

**BUSINESS RELATIONS**

**COURSES FOR  
THIRTIETH SESSION**

**SPRING 1966**

**DEPARTMENT OF MANAGEMENT RELATIONS  
THE CATHOLIC WORKERS' COLLEGE  
SANDFORD ROAD**

**DUBLIN 6**

**Telephone: 972917**

## C. 1. FIRST COLLEGE COURSE

### Subjects

#### 1. CHRISTIAN HUMANISM — Part 2

Basic to all satisfactory human relations is a clear understanding of human nature. These lectures stress the dignity and value of man. Among the subjects discussed are Morality and Conscience, Duties and Rights, Solidarity, Temperament and Supernatural Life, as they relate to personal or professional activities.

Rev Desmond Reid, S.J. 10 lectures

#### 2. INDUSTRIAL ORGANIZATIONS

Associations and groups are playing an increasingly important part in the industrial life of the country. This course will examine the origin, structure and aims of some of these groups. Employer organizations, trade groups, Trade Unions, the Labour Court, Joint Industrial Councils, will be examined to ascertain how far they meet present-day requirements and what beneficial changes might be made.

Mr Andrew Ryan, B.A., A.C.I.I. 10 lectures

## C. 2. SECOND COLLEGE COURSE

### Subjects

#### 1. SOCIAL ORGANIZATION — Part 2

Outside the family, social life unfolds itself in a network of organizations and societies ever more complex in our modern situation. The purpose of these lectures is to find a way, a human way, through the maze of human relationships, thus giving a meaning and a sense of purpose to our activities in this setting. Specifically, the lectures treat of the principles applying to industrial, national and political relationships.

Rev Timothy Hamilton, S.J. 10 lectures

#### 2. INDUSTRIAL CASE-STUDIES

The application of management theory to the concrete realities of the workshop floor involves insight, assessment, judgment. In this series, students examine actual situations with a view to improving their performance as managers in these areas.

Rev Liam McKenna, S.J. 10 discussions

## PROGRAMME

### SPRING SESSION 1966

#### BOARD OF SPONSORS 1965-'66

##### *President*

Mr Jeremiah J.  
Kearney

##### *Vice-President*

Mr Paul Rowan

##### *Secretary*

Dr John Fitzpatrick

Mr John A. McGrail

Mr Raymond F. Egan

Mr John H. Donovan

Mr Brendan McGrath

Mr John J. Jennings

## C. 3. THIRD COLLEGE COURSE

### Subjects

#### 1. SOCIAL ETHICS — Part 2

These lectures will treat of some of the following subjects: the ethics of income, the wage contract and its modifications, collective bargaining, the place of Trade Unions and Employers' Organizations in a rightly ordered social structure, labour-management relations, the qualities of the *entrepreneur*, the ethical aspects of personnel management and human relations' programmes, as well as some problems of automation, employment and leisure.

Rev Timothy Hamilton, S.J. 10 lectures

#### 2. INDUSTRIAL ORGANIZATIONS

Associations and groups are playing an increasingly important part in the industrial life of the country. This course will examine the origin, structure and aims of some of these groups. Employer organizations, trade groups, Trade Unions, the Labour Court, Joint Industrial Councils, will be examined to ascertain how far they meet present-day requirements and what beneficial changes might be made.

Mr Andrew Ryan, B.A., A.C.I.I. 10 lectures

## C. 4. FOURTH COLLEGE COURSE

### Subjects

#### 1. IRISH FOREIGN TRADE

These lectures deal with the pattern of Irish Trade and the economic problems to which it gives rise. Some possible remedies and directions for future development are examined. These topics are considered in the wider context of International Trade generally.

Mr Martin O'Donoghue, M.A. 10 lectures

#### 2. INDUSTRIAL RELATIONS CODE — Part 2

Relationships between men — in industry as elsewhere — are necessary for their economic well-being and for the development of their emotional, mental and moral life. If such relationships are to lead to order, peace and mutual advantage, they must be controlled. These lecture-discussions aim at formulating a code of controls for industrial relations based on the moral law.

Rev Edmond Kent, S.J. 10 lectures