

Industrial Relations Research Centre

The Union Committee at the Workplace: A Case Analysis of its Role, Activities and Influence in Union Decision- Making

T. MURPHY

REPRINT SERIES NO. 3

Colleg



University College
Dublin

university college dublin
department of industrial relations

BELFIELD, DUBLIN 4, IRELAND

331.87

WORKING PAPERS AND REPRINTS SERIES



The Union Committee at the Workplace: A Case Analysis of its Role, Activities and Influence in Union Decision- Making

T. MURPHY

REPRINT SERIES NO. 3



Tom Murphy is Lecturer in Industrial Relations in the Department of Industrial Relations at University College, Dublin.

Reprinted from *Journal of Irish Business and Administrative Research*, Volume 3, Number 2, October, 1981, pp. 56-70.

Copies available on request from: The Secretary, Department of Industrial Relations, University College, Belfield, Dublin 4, Ireland.

Price £1.50

REFERENCES

1. The principal distinction between shop stewards and the other activists arising in this case i.e., ordinary committee members, is that the shop stewards alone exercise a negotiating role: they may raise grievances and complaints with management directly and with the Branch Secretary form the negotiating team in local pay negotiations.
2. B.M. Selekman, *Labor Relations and Human Relations*, New York, McGraw-Hill, 1947. P.90.
3. J. Hughes, "Trade Union Structure and Government: Part II: Membership Participation and Trade Union Government", Research Paper No. 5 (Part 2), *Royal Commission on Trade Unions and Employers Associations*, HMSO, London, 1968. P.37-40.
4. *Royal Commission on Trade Unions and Employer Associations, 1965-1968*, London HMSO, 1968. pp. 271-272; W.E.J. McCarthy, "Shop Stewards and Workshop Relations", Research Paper No. 10, R.C.T.U.E.A. London, HMSO, 1968. P.75.
5. *ibid*, P.6.
6. McCarthy, W.E.J., "The Role of Shop Stewards in British Industrial Relations", Research Paper No. 1, *Royal Commission on Trade Unions and Employer Associations*, HMSO, London, 1966. P.75.

