

SID KESSLER
AND
FRED BAYLISS

Contemporary British Industrial Relations

THIRD EDITION





CONTEMPORARY BRITISH
INDUSTRIAL RELATIONS

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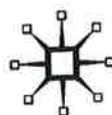
Third Edition

Sid Kessler

and

Fred Bayliss

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List of abbreviations

ACAS	Advisory, Conciliation and Arbitration Service
AEU	Amalgamated Engineering Union (previously AUEW)
AEEU	Amalgamated Engineering and Electrical Union formed by merger of AEU and EETPU
AMMA	Assistant Masters' and Mistresses' Association
APEX	Association of Professional, Executive, Clerical and Computer Staff
APT&C	Administrative, Professional, Technical and Clerical grades in local government
ASLEF	Association of Locomotive Engineers and Firemen
ASTMS	Association of Scientific, Technical and Managerial Staff
ATL	Association of Teachers and Lecturers (formerly AMMA)
AUEW	Amalgamated Union of Engineering Workers
BEC	Building Employers Confederation
BIFU	Banking, Insurance and Finance Union
BMA	British Medical Association
BPIF	British Printing Industries Federation
BT	British Telecom
CAB	Citizens Advice Bureau
CAC	Central Arbitration Committee
CBI	Confederation of British Industry
CIR	Commission on Industrial Relations
COHSE	Confederation of Health Service Employees
CPSA	Civil and Public Services Association
CWU	Communication Workers Union
DATA	Draughtsmen's and Allied Technicians' Association
DE	Department of Employment
DTI	Department of Trade and Industry
EC	European Community
EAT	Employment Appeal Tribunal
ECJ	European Court of Justice
ECSC	European Coal and Steel Community
EEF	Engineering Employers' Federation
EETPU	Electrical, Electronic, Telecommunication and Plumbing Union

EMU	European Monetary Union
EOC	Equal Opportunities Commission
EPA	Employment Protection Act 1975
ERM	Exchange Rate Mechanism
ETUC	European Trade Union Confederation
EU	European Union
EWC	European Works Council
FWR	Fair Wages Resolution
FIET	International Federation of Commercial, Clerical, Professional and Technical Employees
GCHQ	Government Communications Headquarters
GDP	Gross Domestic Product
GMB	General, Municipal and Boilermakers' Union
GNP	Gross National Product
GPMU	Graphical Paper and Media Union
HRM	Human Resource Management
ICFTU	International Confederation of Free Trade Unions
ILO	International Labour Organisation
IMF	International Monetary Fund
IMS	Institute of Manpower Studies
IPCS	Institution of Professional Civil Servants
IPMS	Institute of Professionals, Managers and Specialists (formerly IPCS)
IRSF	Inland Revenue Staff Federation
ITB	Industrial Training Board
ITWF	International Transport Workers' Federation
JIC	Joint Industrial Council
JRC	Joint Representation Committee
Las	Local Authorities
LFS	Labour Force Survey
MLC	Meat and Livestock Commission
MSC	Manpower Services Commission
MSF	Management Science and Finance Union (formerly ASTMS and TASS)
MTFS	Medium Term Financial Strategy
NALGO	National and Local Government Officers' Association (now part of UNISON)
NAS/UWT	National Association of Schoolmasters/Union of Women Teachers
NATFHE	National Association of Teachers in Further and Higher Education
NBPI	National Board for Prices and Incomes
NCB	National Coal Board
NCU	National Communications Union (formerly POEU)
NEDC	National Economic Development Council
NEDO	National Economic Development Office
NES	New Earnings Survey
NGA	National Graphical Association (now part of GPMU)
NHS	National Health Service
NIC	National Incomes Commission
NIRC	National Industrial Relations Court