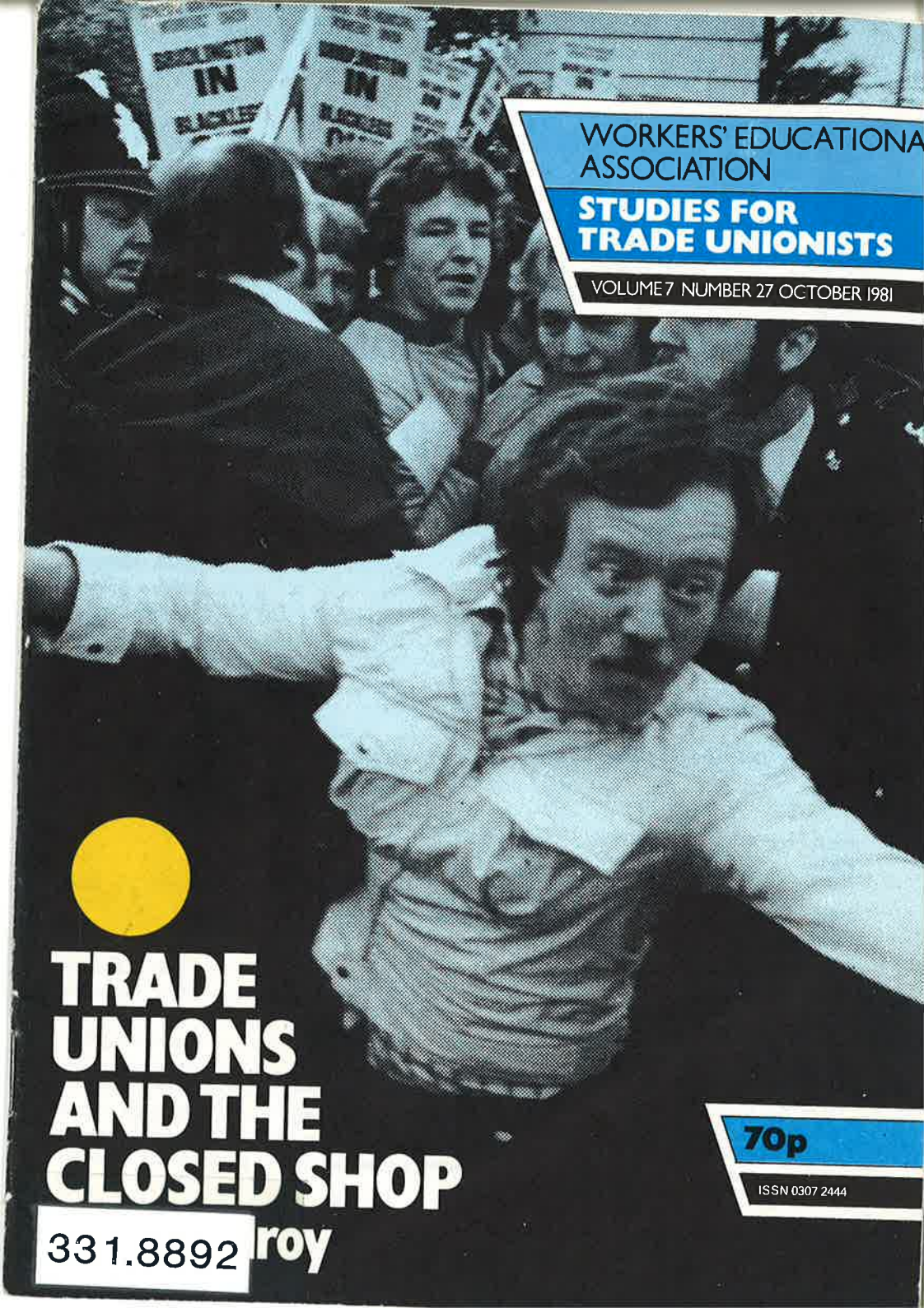


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STUDIES FOR TRADE UNIONISTS

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TRADE UNIONS AND THE CLOSED SHOP

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PAN TRADE UNION STUDIES

This new and important series is published in cooperation with the WEA and examines basic trade union issues and activities.

GETTING ORGANIZED

Dealing with union organization in the work-place and at national level, and examining the roles of the TUC and the Labour Party, the issues covered in this volume include:

* why trade unions are needed today;
* how unions can organize themselves and win recognition;
* practical skills for trade unionists;
* how trade unionists can defend their rights.

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Concentrating on developing an overall view of the relationship between employers, workers, unions and health and safety considerations at work, this volume examines:

* the main work hazards and risks;
* whether governments and employers are doing enough to improve health and safety;
* the practical action that union members and representatives can take;
* likely developments in the future.

The book aims to show that the unions' relatively poor record, in not taking health and safety as seriously as they might have done, is being reversed. It argues that collective action is the only way workers can gain the strength and power to improve working conditions.

WOMEN AT WORK

This volume covers the issues that are most important to women, and how the problems connected with these can be resolved in a trade union context. It examines such questions as:

* whether attitudes to the role of women have changed in recent years;
* to what extent women now have equality under the Sex Discrimination and Equal Pay Acts;
* how trade unions can help;
* how women can help themselves.

UNIONS AND CHANGE SINCE 1945

This volume examines changes within union membership and union organization, as well as changes to the economic, political and social environment caused by union activity. The emphasis throughout is on history's significance for the present and future. The contents cover:

* how unions have changed since the war;
* the extent of union influence on government policy;
* the main problems facing unions in the 1980's;
* the constraints on union power at work, in society and from the government.

DEMOCRACY AT WORK

This volume argues that workers should have more say in the way things are run, and shows how they can obtain a more complete picture of their organization as a step towards better worker control.

Starting from the assumption that 'management's right to manage' can be challenged, and does not have to be accepted as the best way of running things, the book tackles:

* the workers' right to democracy at work;
* the need to learn more about employers and management;
* how to press for more workers' control and how unions can help;
* the problems created by unemployment, new technology, apathy and differing trade union approaches to workers' control.