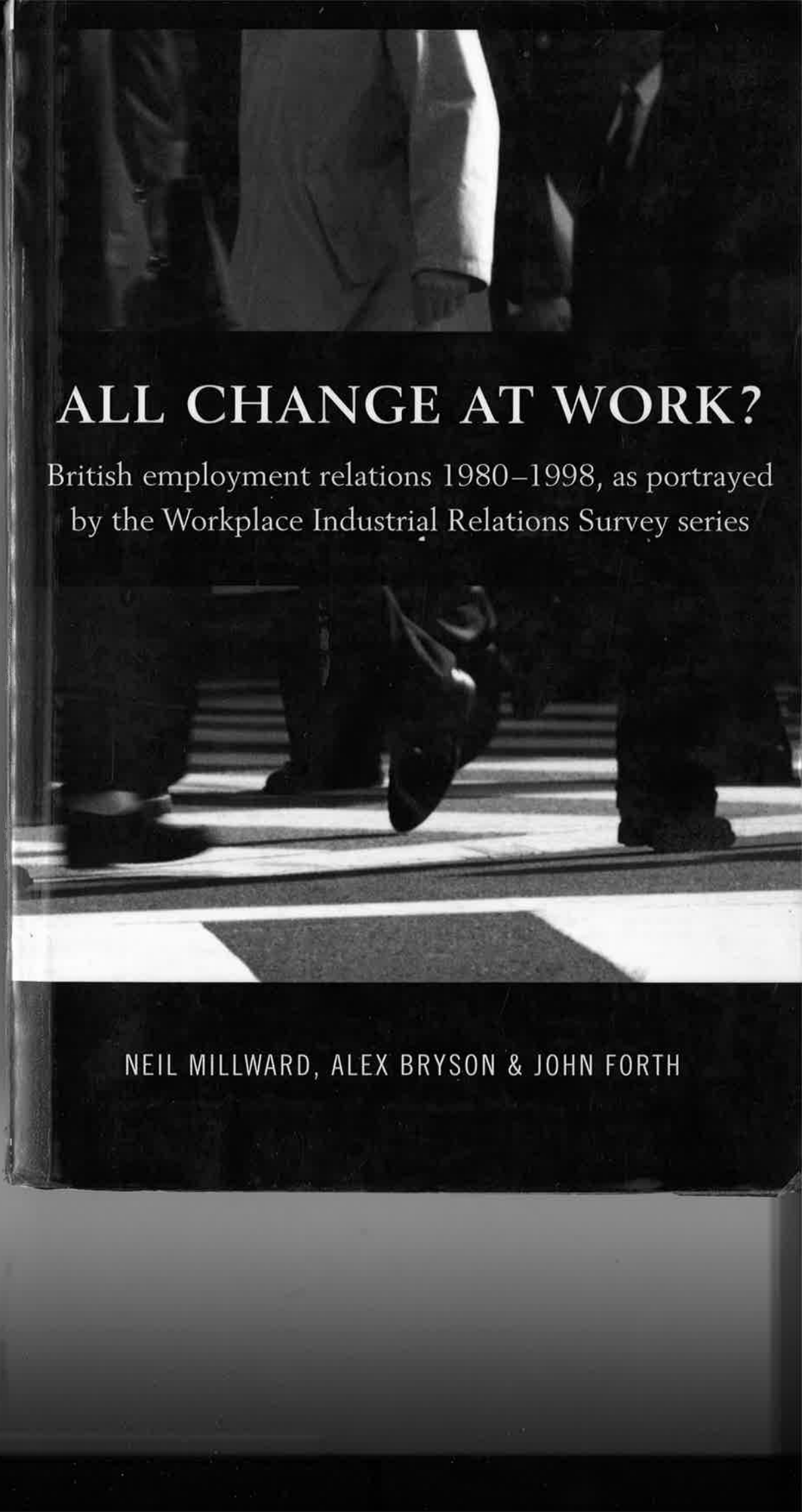




ALL CHANGE AT WORK?

British employment relations 1980–1998, as portrayed
by the Workplace Industrial Relations Survey series

NEIL MILLWARD, ALEX BRYSON & JOHN FORTH



All Change at Work?

show

This book is the latest publication to report results from the series of workplace surveys conducted by the Department of Trade and Industry, the Economic and Social Research Council, the Advisory Conciliation and Arbitration Service, and the Policy Studies Institute. Its focus is on change, captured by gathering together an enormous bank of data from all four of the large-scale and highly respected surveys, and analysing developments from 1980 to the present. In addition, a special panel of workplaces, surveyed both in 1990 and 1998, illuminates the complex processes of change. Comprehensive in scope, the results are statistically reliable and reveal the nature and extent of change in all but the smallest British workplaces.

Have new configurations of labour management practices become embedded in the British economy? Did the dramatic decline in trade union representation in the 1980s continue through the 1990s, leaving more employees without a voice? Were the vestiges of union organization at the workplace merely a hollow shell? These and other contemporary issues of employee relations are considered in this unique volume.

A key text for anyone interested in employment and the changing world of work, whether as student, researcher, teacher, analyst, adviser or practitioner, *All Change at Work?* is the only major research volume to examine developments from the time of the first Thatcher administration to the early years of the Blair government.

Neil Millward is Senior Research Fellow at the National Institute of Economic and Social Research. Alex Bryson is Principal Research Fellow at the Policy Studies Institute. John Forth is Research Officer at the National Institute of Economic and Social Research.

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