The Conduct of Industrial Relations

P D Anthony



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THE CONDUCT OF INDUSTRIAL RELATIONS

Peter Anthony was born in Hirwaun, and educated at Aberdare Grammar School. His first degree was in Philosophy, and he subsequently took a Diploma in Personnel Management, and an MSc in Industrial Relations, at University College, Cardiff. After working briefly with Marks and Spencer Ltd, he spent almost 10 years with the National Coal Board, most of it in the industrial relations department. In 1964 he joined the staff of University College, Cardiff, and he is now Senior Lecturer in the Department of Industrial Relations and Management Studies.

He was at one time a member of an industrial tribunal, and is currently a member of the Advisory Conciliation and Arbitration Services panel of arbitrators.

He was co-author (with Anne Crichton) of *Industrial Relations and the Personnel Specialist*, and the author of *The Ideology of Work* published by Tavistock in April, 1977. He is at present at work on a book on John Ruskin

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The Conduct of Industrial Relations

This stimulating new book explores the nature of industrial relations and the accompanying constraints and tensions which the negotiating process places on both management and employees.

The author explores the ways in which management's conduct is constrained not only by the law but by the existence of rules drawn up jointly with trade unions in order to regulate their relationships so as to avoid mutual damage.

The book includes chapters on industrial relations in the technical and commercial context, the scope and content of bargaining and the negotiating process. The manager is given information and advice which should help him to approach industrial relations issues in an informed and objective way. It is also invaluable reading for the student fresh to the ritual of industrial relations.

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