



**RESEARCH IN OCCUPATIONAL STRESS  
AND WELL BEING  
VOLUME 5**

**EMPLOYEE HEALTH, COPING  
AND METHODOLOGIES**

**PAMELA L. PERREWÉ  
DANIEL C. GANSTER**  
Editors



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EDITED BY

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## APPENDIX

Items are used to measure the cynical humor and cynical criticism as shown in Table A1.

*Table A1.* Cynical Humor and Cynical Criticism Items.

Cynical Humor Items
1. I enjoy joking with others about (company)'s slogans and sayings.
2. My coworkers recognize me for my witty comments about the way things work at (company).
3. I like to offer my own interpretations of the way things really work at (company) to those who will listen.
4. I have my own "special versions" of (company)'s sayings.
Cynical Criticism Items
1. I complain about how things happen at (company) to friends outside the organization.
2. I exchange "knowing" glances with my coworkers.
3. I often talk to others about the way things are run at (company).
4. I criticize (company)'s practices and policies with others.

## Employee Health, Coping and Methodologies

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