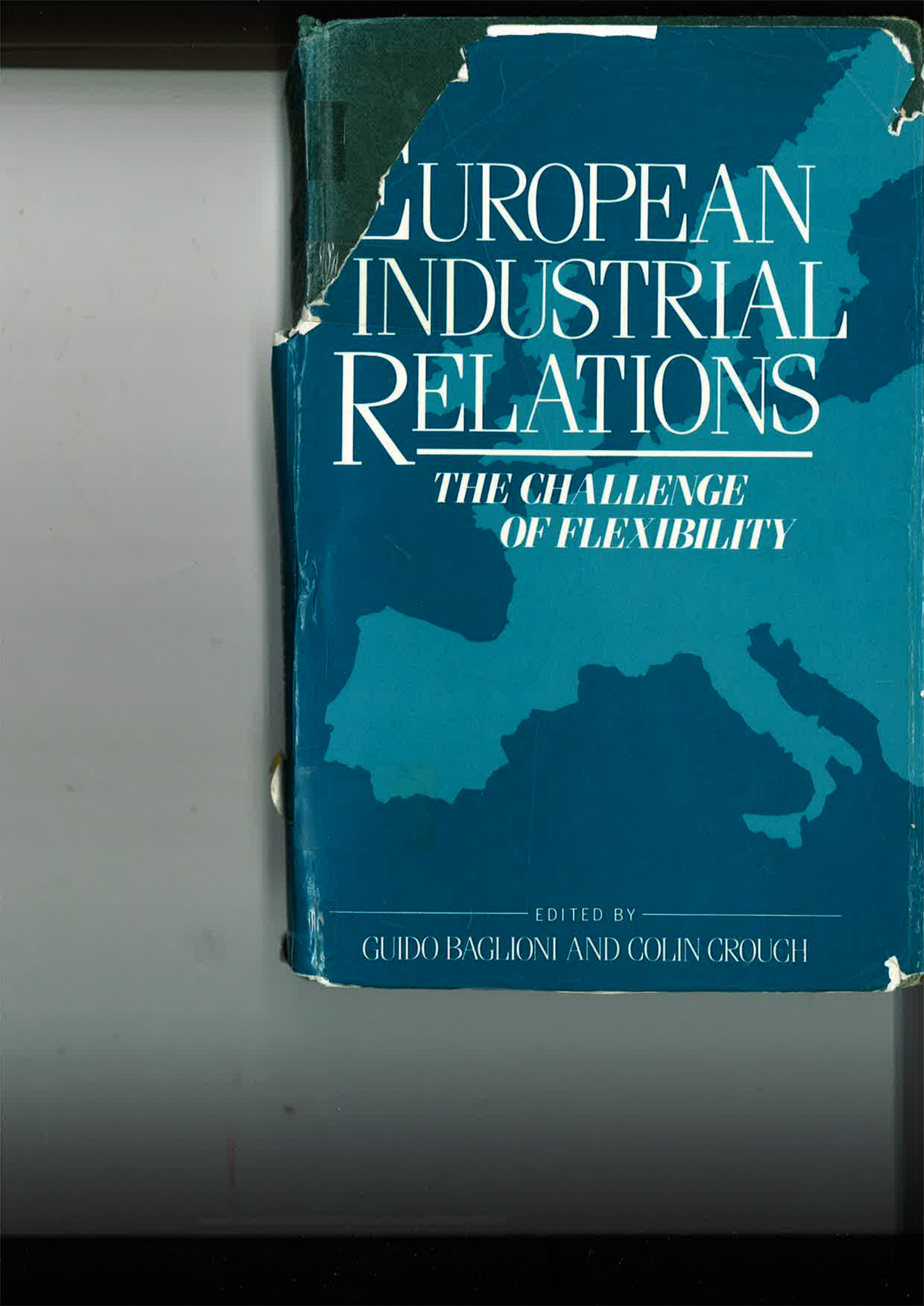


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EUROPEAN INDUSTRIAL RELATIONS

*THE CHALLENGE
OF FLEXIBILITY*

— EDITED BY —

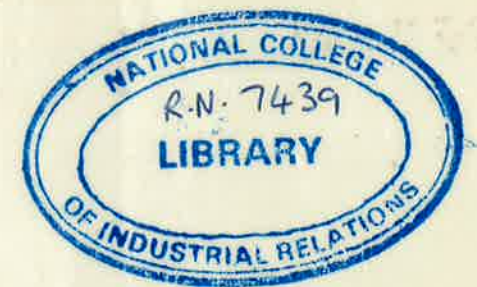
GUIDO BAGLIONI AND COLIN CROUCH

The last decade has seen a remarkable change in the balance of power in industrial relations throughout most European countries after the period of industrial militancy and union strength during the 1970s. A widespread political shift to the right, high unemployment, and a restructuring of the labour force have all contributed to a change in the context and content of management and workforce relations. Among the significant developments has been a new insistence on the part of employers for flexibility in the deployment of labour.

How fundamentally have these changes altered patterns of industrial relations? Have the unions been substantially weakened? Have they developed counter-strategies? How common is this experience across the European Community? In assessing these questions, the contributors to this book offer a co-ordinated and comprehensive analysis of the current state of industrial relations in the countries of western Europe.

At a time when governments, companies and unions are increasingly looking to the transnational context of industrial relations, this book will be of interest not only to an academic and student readership in management, sociology and political science, but also to European managers and trade unionists.

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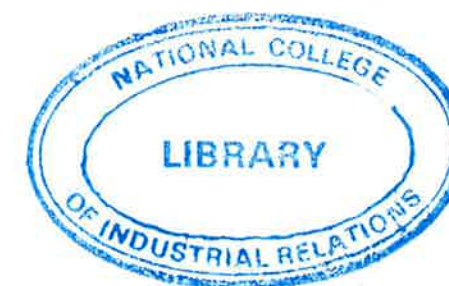
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European Industrial Relations

The Challenge of Flexibility

edited by
Guido Baglioni and Colin Crouch



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Index compiled by Peva Keane

Guido Baglioni is Professor of Economics at the University of Milan. He is President of the Centro di Studi Sociali e Sindacali (CESOS), the research centre attached to the trade union confederation Confederazione Italiana dei Sindacati Lavoratori (CISL), in Rome. His books include *Il Problema del Lavoro Operaio* (1967), *Potere e Responsabilità. Contributo alla Strategia del Sindacato* (1981), and *La Politica Sindacale nel Capitalismo che Cambia* (1986).

Colin Crouch is Fellow and Tutor in Politics at Trinity College, Oxford. His books include *The Politics of Industrial Relations* (1982), *Class Conflict and the Industrial Relations Crisis* (1977), and *The Resurgence of Class Conflict in Western Europe since 1968* (edited with A. Pizzorno, 1978).

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