

**The Second Countess
Markievicz Memorial
Lecture**

**The Individual, The Trade Union
and The State
— Some Contemporary Issues**



Professor George F. Thomason

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The Countess Markievicz Memorial Lecture has been established by the Irish Association for Industrial Relations with the support of the Department of Labour. Countess Markievicz was first Minister for Labour of the newly-independent Irish State. The object of the Memorial Lecture is to provide an occasion for a substantive contribution to discussion in the Industrial Relations area by a distinguished practitioner or academic.

The Second Lecture was given by Professor George F. Thomason on November 28th, 1977, at the Royal Hibernian Hotel, Dublin. Professor Thomason holds the Chair of Industrial Relations at University College, Cardiff. He has been a member of several Committees of Inquiry into industrial disputes, and has written widely on Industrial Relations and Personnel Management.



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limitations, within industrial relations for the better ordering of industrial relations and the preservation of acceptable status relations between the individual, the trade union and the State.

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