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INDUSTRIAL RELATIONS

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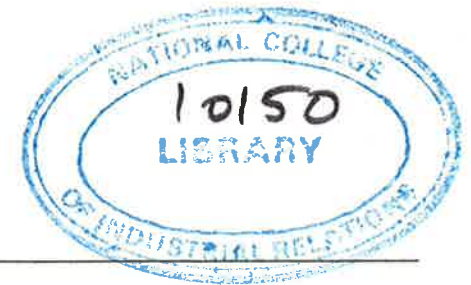
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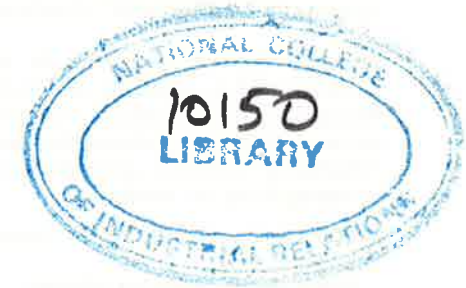
In recent decades industrial relations in the public sector has come increasingly to the forefront of public policy debate and government policies have sought to bring about significant changes in the attitudes and behaviour of public sector unions. In the 1970s it was the government's attempts to limit the public sector wage increases; in the 1980s the Thatcher government reduced public employment levels and sought to curb the power of public sector unions through such measures as privatization, compulsory tendering and the introduction of private sector arrangements and practices. Such actions have changed the workings of industrial relations.

This book is the first to concentrate on individual relations in the public sector, identifying the distinctive features of management organization, collective bargaining, strikes, and dispute resolution. It offers not only an outline of the major developments in the public sector in Britain but a careful analysis of their effects and implications, comparing them in detail to systems in other countries. This breadth makes the book invaluable for all students of industrial relations and human resource management as well as policy makers, economists and political scientists.

P.B. Beaumont is currently Titular Professor in the department of Social and Economic Research at the University of Glasgow. He has published several books on industrial relations and trade unions including the highly successful *Change in Industrial Relations*.

Public sector industrial relations

P.B. Beaumont



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*To Pat and Piers
for making it all worthwhile*

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R.M. Phayre, Deputy Director, ACAS (Scotland)

P.B. Beaumont is currently Titular Professor in the Department of Social and Economic Research at the University of Glasgow. He has published several books on industrial relations and trade unions, including the highly successful *Change in Industrial Relations* (Routledge 1990).



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