

## NCIR Dublin REFERENCE BULLETIN

Vol. 1 No. 3

AUTUMN 1995



*Pictured at the ceremony to mark the official transfer of the land and premises by the Jesuit Order to NCIR were, left to right, Fr. Laurence Murphy, Provincial of the the Irish Province of the Society of Jesus, Professor Joyce O'Connor, President, NCIR, Ms. Niamh Bhreathnach, T.D., Minister for Education and Dr. P.J. Moriarty, Chairman, NCIR Governing Body.*

### JESUITS PRESENT LAND AND PREMISES TO COLLEGE

**F**riday 23 June marked a major milestone in the development of NCIR when the Society of Jesus transferred the title deeds of the land and premises valued at £1.2 million to the NCIR Governing Body. The ceremony to officially mark the transfer, which was attended by the Minister for Education, Ms Niamh Bhreathnach, T.D., was the final event in a partnership venture which began in 1991. The partners in this

venture were members of the Jesuit Order, the Irish Congress of Trade Unions and the Irish Business Employers Confederation. Since then a new mission statement has been developed and the Jesuit Order agreed to transfer the land and

premises to the new College. Dr P.J. Moriarty, Chairman of NCIR Governing Body, who accepted the deeds on behalf of the College, outlined plans for the development of the new College. These include plans to develop NCIR's reputation as a centre of excellence for work related education, to expand access to education through the work of the Centre for Educational Opportunity, Foundation Studies courses and Outreach Programme and to expand the innovative research programmes in applied social and economic policy.

### NCIR WELCOMES FIRST CAO/CAS STUDENT



*Laura McGarry from Raheny, Dublin is the first student to register with NCIR having come through the CAO/CAS system. Laura, who achieved 465 points in the Leaving Certificate examination, will study the B.A. in European Business and Languages course in NCIR. She is pictured here, with her mother Brid (left), being welcomed to the College by Brian Hayden, Senior Lecturer (centre). Laura is a past pupil of the Holy Faith Secondary School in Clontarf. Also pictured is Dr. Ian McLeod (lecturer, NCIR).*

## INTERNATIONAL AWARD FOR NCIR PRESIDENT

Professor Joyce O'Connor, President of NCIR, has been awarded the first-ever International Council on Alcohol and Addictions (ICAA) Award of Honour in recognition of her outstanding contribution to the study of the prevention and treatment of alcohol abuse and other drug related problems, particularly in the international arena. The Award, which consists of a specially commissioned engraving by a contemporary Swiss artist and a commemorative scroll, was presented to Professor O'Connor during the third ICCA International Congress on Alcohol and Drug Dependence which was held at the University of California, San Diego at the end of August.



Prof. Joyce O'Connor, after being presented with her award, pictured with Mr. Behrouz Shahandeh, International Labour Organisation. Other award winners included Dr. Harold Holder (USA), Mr. Shunzo Abe, (Japan), Mr. Stein Berg (Norway), Mr. Hans Emblad (WHO), Mr. Peter Howlett (Canada), Prof. David Pittman (USA), Ms. Missouri Sherman-Peter Commonwealth Secretariat), His Excellency Cassan Uteem (President of the Republic of Mauritius) and Dr. Rafael Velasco Fernández. (Mexico).

## NCIR OUTREACH PROGRAMME EXPANDS

This year, the Outreach Programme run by the National College of Industrial Relations, will offer courses in over thirty locations throughout the country including nine in the Greater Dublin Area. These include Outreach Centres in Blackrock, Bray, Clonsilla, Donaghmede, Kilbarrack, Leixlip, Malahide, Tallaght and Whitehall. The range of NCIR courses offered through the Outreach Programme has also expanded and now includes:-

- Diploma in Management and Industrial Relations
- Diploma in First-Line Management (Supervision)
- Diploma in Psychology of Criminal Behaviour
- Certificate in Managing Organisations in Voluntary Sector
- Certificate in Women's Studies.
- National Certificate in Business Studies (1996/1997)
- Foundation Studies - Cultural Studies
- Foundation Studies -Social Science

The primary objectives of the Outreach Programme, an initiative launched by NCIR in the early 1990's, are to facilitate increased access to third-level education and to nurture a culture of learning in local communities. There are currently 600 students, studying third-level courses on a part-time basis through the NCIR Outreach

Programme. Most of the courses are part-time, one evening a week courses aimed at people in employment who wish to upgrade their skills and knowledge with a view to advancing their education and career. The lectures are delivered by experienced faculty members coming from a solid academic and practical background. The rapid growth and development of the NCIR Outreach Programme is indicative of its success in answering the needs which exist locally for accessible, high quality, third-level educational courses.

### NCIR OUTREACH CENTRES

Athlone	Athy
Baltinglass	Blackrock
Bray	Carlow
Carrigaline	Clonmel
Clonsilla	Cork
Donaghmede	Drogheda
Dundalk	Dundrum
Galway	Kilbarrack
Kilkenny	Leixlip
Limerick	Malahide
Nenagh	Newbridge
Sligo	Tallaght
Tullamore	Waterford
Wexford	Whitehall
Wicklow	



Dr. Brendan MacPartlin, S.J., Senior Lecturer, Industrial Relations in NCIR, pictured after being conferred with a Ph.D. degree by the University of Dublin. Dr. MacPartlin is accompanied by Des Clarke, a member of NCIR Associate Faculty.

## NCIR/BANK OF IRELAND HOST MAJOR LECTURE SERIES

During the month of September, NCIR, in association with the Bank of Ireland, hosted a major lecture series entitled "Transitions and Directions in the New Millennium". There were three lectures in the series each delivered by an expert in the field under discussion. The primary objective of this important series was to focus attention on a topic of current interest and facilitate debate and discussion regarding the future of the subject. All three lectures, which were by invitation only, were held in NCIR and were followed by informal receptions.

Wednesday 13 September 1995 at 6.00pm



Professor Trevor Smith, Vice-Chancellor, University of Ulster

"Higher Education: Institutional Structures for the 21st Century" by Professor Trevor Smith, Vice-Chancellor, University of Ulster and member of the Administrative Board of the International Association of Universities.

Discussion chaired by John Walshe, Education Editor, Irish Independent.

Wednesday 20 September 1995 at 6.00pm

"The European Union after 1996" by Professor Brigid Laffan, Jean Monnet, Professor of European Politics, UCD

Discussion chaired by Colm Larkin, Director, Dublin Office, European Commission.

Tuesday 26 September 1995 at 6.00pm



Professor Bob Payton

"Philanthropy: Public and Private Responsibility and the Culture of Giving" by Professor Bob Payton, Professor of Philanthropic Studies at Indiana University and Senior Fellow of the Center of Philanthropy.

### CONGRESS OF EUROPEAN JESUITS VISIT NCEA

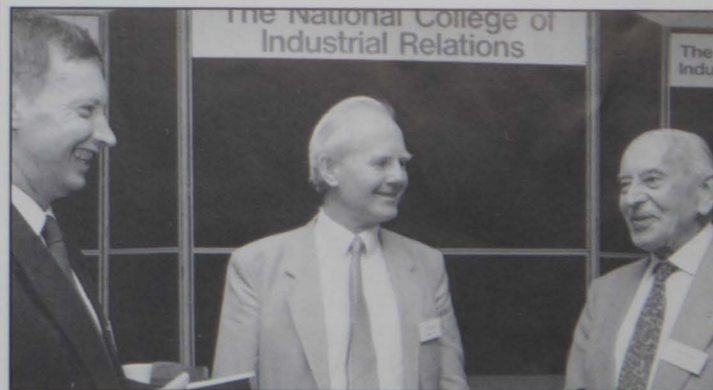
During the recent biannual Eurojess Congress of European Jesuits who work in the field of social studies,

Discussion chaired by Dr. Margaret Downes, Deputy Governor, Bank of Ireland.

### NCIR LINK-UP WITH ICTU

The Irish Congress of Trade Unions (ICTU) has recently announced its decision to develop a Trade Union Studies Centre at NCIR. The activities of the proposed Centre will include a degree course in Trade Union Studies for full-time union officials and a nationally recognised certificate course for union workplace representatives. These developments, according to the official ICTU announcement regarding the link-up, are a "recognition by Congress that profound changes are taking place in the world of work and that union officials must continually upgrade their skills, acquire new knowledge and commit themselves to the concept of lifelong learning".

members of the Congress visited NCIR. During the course of the visit, which was part of a five day meeting, the work of the College was explained and the members of the study group were met by members of faculty and staff of the College.



Fr. John Brady S.J. (NCIR), centre, in discussion with Fr. Hughues Delatraz S.J. (Strasbourg) and Fr. Jean Weydert S.J. (Paris) on the occasion of the visit to NCIR on Sept 1, 1995 of EUROJESS, the association of European Jesuits who work in the social field.

## NCIR INCREASES ACCESS FOR ALL

In line with NCIR's mission to facilitate access to education for all, the College has decided to reserve a specific number of places on all full-time day courses for students living in the Local Area-Based Partnership areas. The President of the College, Professor Joyce O'Connor and senior members of College staff are currently engaged in discussions with the Education Co-ordinators of the Partnerships to ensure that these reserved places will be allocated in a fair and equitable way. Details of the scheme will be circulated to secondary schools in the coming months and the reserved places are offered through the CAO/CAS system under a separate NCIR code in the 1996/97 handbook.

## NCIR EXPANDS EXTERNAL CERTIFICATION PROGRAMME

As part of its mission to facilitate increased access to third-level education, NCIR introduced the External Certification Programme (ECP). Through the ECP, the College certifies courses run by external bodies or, alternatively, the College extends one of its courses to an external body. As a result of the external certification process by NCIR external courses will be awarded an NCIR certificate and, in most cases, NCEA ACCS credits. Currently NCIR is offering courses in the Eastern Health Board and Aer Lingus through the ECP and NCIR externally certified courses are to be offered by FÁS, ICTU, SIPTU, IBEC

and IMPACT in Autumn 1995. For further information regarding the ECP contact Cathleen Hartnett, Manager, Outreach Programme in NCIR.

## NCIR OPEN DAY

An Open Day for students, Guidance Counsellors, teachers, parents and interested members of the public will be held on Saturday 4 November, 1995 beginning at 10.00am. All are welcome and full details will be circulated nearer the date.

## NCIR GRADUATION DATES

This year over 800 students will graduate from NCIR with awards ranging from NCIR Certificates and Diplomas to NCEA ACCS credits to postgraduate degrees. There will be four

ceremonies to cater for this significantly increased numbers of graduands; two on Saturday 7 October and two on Saturday 19 November. Full details of arrangements will be sent to graduating students prior to the ceremonies.

## GRADUATES ASSOCIATION AGM

The first AGM of the NCR Graduates Association will be held in NCIR on Monday, 9 October 1995 at 6.30 p.m. All members of the Association are invited to attend and give their ideas and views on how the Association should develop and what type of activities it should organise. There will be an opportunity, after the meeting, to meet fellow members of the Association over a glass of wine and light refreshments. Further information from Cathleen Hartnett, Graduate Liaison Officer in NCIR.

## CORNELL UNIVERSITY STUDY VISIT TO NCIR

In June 1995, a group of Trade Unionists from North America visited NCIR during a week-long study visit. The group, which was brought together by Peter Lazes and Deborah King of Cornell University, came to Ireland to



Cornell University Study Visit (left to right) Phil Flynn (General Secretary, IMPACT and member of NCIR Governing Body), Peter Lazes (Cornell University), Professor Joyce O'Connor (President, NCIR), Deborah King (Cornell University) and Des Geraghty, (National Industrial Secretary, SIPTU).

examine the European model of Trade Union participation. The participants were addressed by key people in the trade union field in Ireland and other European countries. They also visited the ESB head office, the European Foundation for Living and Working Conditions, CERT and the SIPTU branch office in Tullamore.

## NCIR CONFERS HONORARY FELLOWSHIPS

On September 15 1995, NCIR conferred Honorary Fellowships on Christy Kirwan, Ita Meehan, Fr. Laurence Murphy and Paddy Wright to mark and applaud the significant contribution made by these people to Irish society and the development of NCIR.



### Chris Kirwan

Chris Kirwan has had a long and distinguished career with the Irish trade union movement

through his work with the Irish Transport and General Workers' Union and its successor, the Services Industrial Professional Technical Union (SIPTU). He was General Vice-President of the IT & GWU until 1982, and was appointed General Secretary in 1983. In 1990, he became Joint General Secretary of SIPTU, a position he held until his retirement. Chris Kirwan has also made a significant contribution to other areas of national life as Peace Commissioner, Chairman of the Dublin Port and Docks Board, a member of the Irish Productivity Centre and a past member of the Governing Body of NCIR. He is also the current Chairman of FÁS. He has served internationally on many EU committees, being Vice-President of the Coal and Steel Consultative Committee and has contributed to the work of the United Nations through his membership of the Namibia Committee.



### Ita Meehan

Ita Meehan was born in Ballyfin, Co Laois. She was educated at the all-Irish school in

Tourmakeady, Co. Mayo and was only two months into her teacher training at Carysfort College when she was appointed an Executive Officer in the Civil Service where she rose to the rank of Deputy Secretary. As Deputy Secretary of the Department of Posts and Telegraphs, Ita was one of the highest ranked women in the Civil Service and made a major contribution to the transition of Telecom Eireann from a Government Department to a state company. She also served as a non-executive Director of Telecom Eireann and Bank of Ireland Management Ltd. NCIR is particularly indebted to Ita Meehan for her contribution to the development of the College as a member of the Governing Body, Chair of the Finance Sub-Committee and Trustee of the College Pension Fund.



### Fr. Laurence J. Murphy.

Born in Dungannon, Co. Tyrone in 1938, Fr. Laurence Murphy received

his secondary education at Clongowes Wood College before entering the Jesuit Novitiate in 1957. An Arts degree at UCD was followed by a Licence in Philosophy from the Jesuit College at Pullach in Germany. He studied theology

at the Milltown Institute for four years, and was ordained at Milltown Park in 1970. While studying psychology in Rome, he completed another Licence. On his return to Ireland in 1974, Fr Murphy took over as Director of Novices with the Jesuit Order and spent the next nine years in that post having charge of the first two years of formation of young Jesuits. In 1983, he was appointed Rector of the Jesuit International College in Rome. As Rector he was in charge of the formation and preparation of over sixty students for priesthood. In September 1992, Fr Murphy was appointed the Provincial of the Irish Province of the Society of Jesus.



### Paddy Wright

Paddy Wright was born in Dublin in 1941 and was educated at O'Connell's CBS. He

received his third-level education in what was then known as the Workers' College, now the National College of Industrial Relations. At the age of thirteen, Paddy Wright started his working life at B&I where he spent 13 years before moving to the Rank organisation where he became Managing Director of Odeon Ireland. In 1976 he joined the Smurfit Group as Michael Smurfit's Personal Assistant and was appointed Managing Director of the Group in 1987. Paddy has served as President of the Confederation of Irish Industry (CII) and Chairman of Bord Iascaigh Mhara (BIM).

## NCEA AWARD FOR WOMEN'S STUDIES COURSE

The Certificate in Women's Studies course offered by NCIR is now being accredited by the College's awarding body, the NCEA, and carries the award of NCEA Certificate and ACCS credits. The course, which was launched by NCIR in October 1994, is a one year part-time course which aims to provide a forum for analysis and debate of issues relevant to women's lives, in particular those issues pertaining to work and the workplace. The course aims to provide a forum for those returning to or involved in education who have a particular interest in gender studies. Investigations and analysis are conducted in an interdisciplinary manner and participants are encouraged to relate taught theory to everyday life experiences in developing an individual analysis of theories and issues. The NCEA Certificate in Women's Studies is being offered as part of NCIR's Evening/ Part-time Programme for 1995/96 and a similar course accredited by NCIR is being offered in NCIR Outreach Centres in Blackrock, Cork, Clonsilla, Kilbarrack, Kilkenny, Leixlip and Malahide.

## NCIR AT HIGHER OPTIONS

Full details of all NCIR programmes and activities for 1995/96 were available from the NCIR Stand at the Institute of Guidance Counsellors/Irish Times Higher Options Conference which will take place in the RDS, Dublin on Wednesday

20, Thursday 21 and Friday 22 September. You will be very welcome to visit the Stand if you have a specific query or if you simply want to browse and find out more about NCIR.



Pictured in discussion at the launch of "Reaching Out - Charitable Giving and Volunteering in the Republic of Ireland" are, left to right, Bernard Durkan, T.D., Minister of State at the Department of Social Welfare, Ray Mulvihill and Helen Ruddle (co-authors).

## IAIR PLAN MAJOR INTERNATIONAL CONGRESS

The Irish Association for Industrial Relations (IAIR), whose office is based in NCIR, is hosting the fifth European Regional Industrial Relations Congress in Dublin in August 1997. The theme of the Congress will be "Employment Relationships on the eve of the 21st Century". The primary focus of the Congress, which will be attended by academics and practitioners from all over the world, is to provide an opportunity to review a century of formalised industrial relations and to examine recent trends at European, national and enterprise levels.

## NCIR RESEARCH ON IRISH THEATRE

NCIR's Policy Research Centre (PRC) is currently working on a nationwide survey of Irish Theatre in conjunction with UCD.

The PRC is responsible for carrying out the fieldwork associated with the survey which is part of a comprehensive review of Irish theatre commissioned by the Arts Council.

## LAUNCH OF NCIR PUBLICATION

"Reaching Out - Charitable Giving and Volunteering in the Republic of Ireland - 1994 Survey" is the title of a study launched on Tuesday 5 September by the Minister of State at the Department for Social Welfare, Bernard Durkan, T.D., in NCIR. The study is the second in a series designed to explore the extent and nature of individual donating and volunteering in Ireland. The first study was published in 1993. It was carried out by NCIR's Policy Research Centre and the project team was headed up and the survey produced by Dr. Helen Ruddle, Senior Research Officer and Ray Mulvihill, Statistical Consultant in the Centre. Copies of both reports can be purchased directly from the Centre.

## PRC FINDINGS LAUNCHED

The Carers Charter in Action Pilot Project - An Evaluation Study and Caring for the Carers: Guidelines for Good Practice, based on the findings of the evaluation, were published by Soroptimist International recently. An evaluation study of core elements of the project was undertaken by Dr Helen Ruddle of the College's Policy Research Centre. The aim of the project was to identify and meet the needs of home-based carers in the Mid-West region.



Pictured at the launch of the evaluation report were, left to right, Dr. Helen Ruddle (Senior Research Officer, NCIR Policy Research Centre), Eileen Herlihy (National President, Soroptimist International), Denis Doherty (CEO, Mid-Western Health Board) and Brigid Barron (National Carers Co-Ordinator and Project Co-ordinator).

## LAUNCH OF EUROVOL COMPARATIVE REPORT

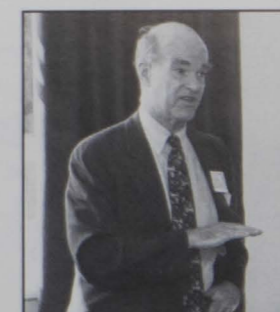
Dr Helen Ruddle, Senior Research Officer and Dr Freda Donoghue, Research Officer in the College's Policy Research Centre attended the launch of the Pan-European comparative Study of volunteering entitled "A New Civic Europe" in London recently. The PRC was involved in the Irish study and as part of it, carried out a study into the use of volunteers by

voluntary organisations in Ireland. The Irish study will be published in Autumn.

## NCIR FORUM ON THE VOLUNTARY SECTOR

The Forum on the Voluntary Sector was launched by NCIR in 1994. The primary focus of the Forum is to bring together practitioners, academics and researchers to identify and debate key issues in relating to the voluntary sector. Earlier this Summer, the third session of the Forum was addressed by Professor Joel Fleishman who spoke on Fundraising in the Voluntary Sector. Professor Fleishman is President of the Atlantic Philanthropic Service Company inc., New York City, a consulting group which advises donors on their charitable giving programmes. He is one of the key figures in the field of philanthropy in the USA. Professor Fleishman is also

Director of the Heymann Centre for Ethics, Public Policy and the Professions in



Professor Joel Fleishman addressing the NCIR Forum on the Voluntary Sector

the Terry Sandford Institute of Public Policy at Duke University and a trustee of

the John and Mary R Markle Foundation.

## NCIR RESEARCH UNIT AWARDED £200,000

The Policy Research Centre, the self-funding applied research agency located within NCIR, has been awarded £200,000 by the Institute for Policy Studies in the John Hopkins University. The funding will be used to finance a research project which involves carrying out research in the area of comparative giving. Twelve countries participated in the first round of this project which was led by Lester M. Salomon and Helmut K. Anheier of John Hopkins University. The project is an examination of the scope, structure, financing and role of the private non-profit or voluntary sector in the participating countries using a common framework and approach. The impetus for the study comes from the changing economic and social realities in many countries which limit the role of government and consequently impose greater demands on the voluntary sector. The PRC will participate in round two of this project. Through a study of this kind the voluntary sector in Ireland will be mapped out and its contribution to the economy estimated. This research will build on the work already undertaken by the Policy Research Centre and will make a very substantial contribution to the development of the College's teaching in this field.

## NCIR LAUNCHES DISABILITIES STUDIES COURSE

**N**CIR working with the Centre for Independent Living, has recently launched a one year NCEA Certificate in Social Studies (Disabilities Studies) course, the first course of its kind to be offered in Ireland. It is for both disabled and able-bodied students including those who have a particular interest in the role of disability and the disabled in Irish society. At the moment there are twelve students taking the course in NCIR as part of a one-year pilot project funded by the European Union's Horizon programme and it is intended the course will be developed to degree level. The course will be offered through the CAO/CAS system in future years and will be listed in the 1996/97 CAO/CAS Handbook. Further information regarding the course is available from Ciaran Timmins, Course Administrator, NCIR.

## OCCUPATIONAL PENSIONS COURSE

**N**CIR has now established itself as one of the foremost providers of short courses in the area of occupational pensions through its regular offering of an eight week, one morning per week course in this area. The



Recent graduates of NCIR Occupational Pensions Course  
Front Row; left to right, Carol Lodola, Andrea Jones, John Everett (Course Leader) and Sr. Monica Hicks  
Back Row; left to right, Lian Silke, Thomas Jackson, Peter O'Neill, Hugh Hanlon and John Cahill

next course, which will address the major concerns affecting medium to large pension schemes and those who are responsible for them, will begin on Wednesday 11 October (lectures from 8.00 - 10.00am each week). Further information and brochures are available from Conor Heagney, F.C.A., Course Administrator NCIR.

## NCIR INTRODUCES COURSE ON ENTERPRISE STUDIES

**N**CIR has recently received accreditation from the NCEA to offer a two-year full-time National Certificate in Enterprise Studies course beginning in the academic year 1996/97. The impetus for this innovative course, which will draw on all strands of the College's areas of expertise, came from the recognition of the importance of small and medium enterprises and very small enterprises in the Irish economy

and the corresponding need to provide the essential knowledge and skills to develop and operate these enterprises. The course, which will be open to school-leavers and mature students, will have a number of innovative features; the selection process will involve an interview, the class-size will be small, assessment will be mainly by project work, including team project work and teaching methods will include mentoring, supervised work experience and guest lecturing by successful entrepreneurs. Applications for the course can be made through CAO/CAS and mature students may also apply directly to NCIR.



Back Row, left to right: James Rickard (Course Co-ordinator), Joe O'Shaughnessy, Cindy O'Connor, Della Kelly (Personal Assistant), Natasha Phillips, Paul Kirby-O'Colmain (Personal Assistant), Ann Hobbs (Personal Assistant)  
Front Row: Catherine Murphy, Danny Aherne, Michael Keegan, Marie Murphy, James Brosnan, John Doyle, Nam Sibbald, Niall Lynch  
Lying down: Barry Niblock (Personal Assistant)

## CENTRE FOR EDUCATIONAL OPPORTUNITY

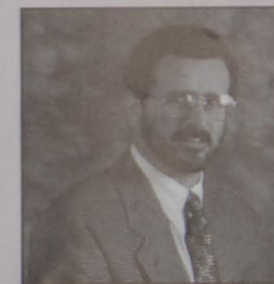
**T**he Centre for Educational Opportunity an NCIR/UCD joint initiative, is concerned with addressing under representation and non-participation in education. It aims to provide a continuum of educational opportunity which allows for a variety of points of access to education which are suited to different groups with diverse educational histories background and needs. To achieve this, the Centre is developing a number of educational resources which will be targeted at those whose participation and achievement in education might otherwise not reflect their potential or ability. These resources include planned mentoring, the ultimate



Ray Darcy (centre) was the special guest at this year's NCIR Discovering University Graduation ceremony. Ray is pictured here with Barbara Crowley (Discovering University Co-ordinator) and programme participants.

- Foundation studies courses in Cultural Studies, Social Science and Science for mature students considering a return to education.

Further details can be obtained from Bernard O'Brien, Manager, Centre for Educational Opportunity.



Bernard O'Brien, recently appointed Manager of the Centre for Educational Opportunity.



Members of the Finglas Group who completed the Advanced Parents in Education Programme in May pictured with NCIR Parents in Education staff.

goal of which, is to increase access to further and higher education and to viable job opportunities. In addition a specific number of areas characterised by high levels of poverty and unemployment, low levels of attainment at secondary level and little progression to higher education or viable employment, will be the focus of a series of special support programmes.

The Centre will also be continuing and developing the Programmes which are already up and running. These include:

- Parents in Education - a programme to support parental involvement in education.
- Discovering University - week-long introductory courses to University life for second-level students and mature students.

## NCIR SCORES HIGH IN IGC LITERATURE SURVEY

**I**n a survey carried out on college literature on behalf of the Institute of Guidance Counsellors recently, the NCIR Prospectus scored very high, achieving a ranking of fourth out of forty-one prospectuses ranked. The NCIR Prospectus scored very high in relation to size, table of contents, indexation, layout, entry requirements, cost of course information and pagination. The survey did, however, show that there is some room for improvement and of the concerns, the timing of receipt by schools, has now been addressed. Copies of 1996/97 Prospectus will be distributed within the next month.

## NCIR GRADUATES' SUCCESS - CLASS OF 1994

**A** survey carried out on last year's NCIR B.A. in Accounting and Human Resource Management class reveals a high level of achievement by the graduates in terms of employment and career development. Of the 28 students who graduated from NCIR's first full-time degree course all were employed or in full-time postgraduate education when the survey was carried out.

Six members of the class, Mark Field, Gavin Marie, Aine Connell, Rose Gibbs, Linda Kelly and Jennifer Monks have just completed the MBS degree in the Smurfit Graduate School of Business, UCD. Mark Ponsonby, Janet Hayes and Grayson Buckley are currently furthering their accountancy studies through the Institute of Chartered Accountants and Jason Delaney\* is studying with the Institute of Certified Accountants.

Four other members of the class are also undertaking postgraduate studies, Karen Brosnan, an MA in Drama Studies and Conor Lawlor, a Higher Diploma in Computer Studies. The award winners of the class, Ian McFadden, who received a prize for his dissertation, has just completed a Graduate Diploma in Entrepreneurship and Aisling Kelly, 'Student of



Back row, (left to right): Graeme McKeown, Alan Molloy, Diarmuid O'Donovan, Enda O'Riordan, Simon Doody, Mark Field, John Martin.  
Middle row, (left to right): Colin Kileen, Mark Ponsonby, Gavin Marie, Dermot Maher, Aine Connell, Janet Hayes, Ian McFadden.  
Front Row, (left to right): Aisling Kelly, Rose Gibbs, Linda Kelly, Conor Lawlor, Jennifer Monks, Karen Brosnan, Grayson Buckley, Joanne Quinn.

the Year' is working on an MBS through research at Dublin City University.

Other members of the class have been successful in securing jobs, both in Ireland and abroad. Alan Molloy is working as Industrial Relations Officer in the IMO, Diarmuid O'Donovan is a Fund Accountant in Chase Manhattan Bank and Enda O'Riordan is working in Human Resources in the Bank of Ireland. Dermot Maher has been working with Irish Rail for the last year and is starting a Higher Diploma in Business Studies at UCC this Autumn. Simon Doody is the manager of a guesthouse in Dublin and Joanne Quinn is working in an Insurance Broker. Derek Smyth\* is an Office Administrator in an Education Resource Centre and Kieron Lynch\* is working in the investment section of the Irish Nationwide Building Society. Some members of the class are working

overseas, including Graeme McKeown who is working in the U.S., John Martin, manager of 'James Joyce' bar in Prague, Colin Kileen is teaching English in Bangkok and Padraig Moylan\* is working in an accountancy firm in England. There have been two additions to the Class of '94. Noreen Collum\* has brought baby Niamh into the world and Sinead Kelly\* has also had a baby girl. Both Noreen and Sinead are planning to return to work as soon as possible.

NCIR is proud of the success of this group and wish members of the group continued success in their careers. Their active involvement in the NCIR Graduates Association is also invited.

\* Not shown in photograph

**NCIR STUDENT'S STORY PUBLISHED**  
"A Nation Once Again" is the title of the short story

penned by NCIR student Jim McGowan which was selected for publication by Heinemann Publications. The story was included in 'Best Short Stories 1995' which Heinemann published recently. The short story was also published by Stand Magazine earlier this year. Jim was a student of the Access to Education course in the NCIR. Access to Education is one of a range of three third-level courses offered by NCIR for mature students who wish to pursue third-level education. Jim hopes to pursue further studies and continue his writing.

## NCIR GRADUATE IS 1995 SUPER SECRETARY

**N**oelle Leonard, a graduate of the National Certificate in Business Studies course 1995, was



Noelle Leonard, NCIR Class of 1995, Super Secretary of the Year receiving her award from Bernadette Gallagher, Managing Director, Doyle Hotel Group.

## Engendering Entrepreneurship In Education



Professor Joyce O'Connor was one of the keynote speakers at a conference entitled "Engendering Entrepreneurship in Education" hosted by the Dublin Institute of Technology recently. The conference which attracted widespread national media coverage, was enormously successful and led to the examination of existing programmes and the development of fresh initiatives in entrepreneurship in education.

recently named Super Secretary of the Year. Noelle, who is Executive Secretary to the Chairman of IBM Ireland Ltd, T P Hardiman, is described by her employer as a highly committed person who understands the management process and anticipates and prioritises successfully. While Noelle thoroughly enjoyed her years of study at NCIR she admits to breathing a sigh of relief now that she has completed the course with

distinction and is looking forward to having her evenings to herself. Noelle's participation in the Super Secretary of the Year Award competition marks the second NCIR success in this competition. In 1994, Carol Phelan, Executive Secretary in the NCIR President's Office, was one of the five finalists. We wish Noelle and Carol continued success in their careers.

## "VOICES OF NCIR"

**A**s part of the celebrations held to mark this official transfer of the NCIR land and premises by the Jesuit Order to the College a special commemorative audio tape entitled "Voices of NCIR" was produced. The tape features thoughts, memories and reflections on the College by past and present students, staff, graduates and friends of NCIR. Copies of the tape are available free of charge to readers of NCIR Bulletin. If you would like to receive a copy please contact in the President's Office.

## ADVERTISING WITH THE NCIR BULLETIN

The NCIR Bulletin is published quarterly and has a circulation list of over 8000. Advertisements are accepted in half-page, full-page or insert/flyer format. An advertising rate card is now available from Cathleen Hartnett, Editor, NCIR Bulletin.

## NCIR SCHOOLS VISIT PROGRAMME 1995/96

If you are interested in knowing more about the NCIR and what it has to offer school-leavers, the Academic Affairs Office in the College will arrange a school visit as part of its 1995/96 Schools Liaison Programme. Of particular interest to potential students is the range of courses on offer, the small class size, the caring and supportive environment and the flexible entry conditions. Please contact the NCIR Academic Affairs Office for further information.

## TRAVEL DISCOUNTS FOR NCIR GRADUATES STUDENTS AND STAFF

NCIR has recently negotiated attractive discounts on air and sea travel for flights and holidays for NCIR graduates, students and staff. These discounts include:

- 5% discount on all holidays in any holiday brochure handled by Irish Travel Partners (includes



*Away to go! Robert Daly and Jacinta Norry lead the way in the Graduates Association Treasure Hunt.*

- all major holiday brochures).
- 3% discount on all UK, Europe and worldwide scheduled flights (through Irish Travel Partners).
- 7% discount on standard/special fares to Britain with Stena Sealink.
- 7% discount on Stena Sealink Landbridge fares.
- 7% discount on Stena Sealink inclusive holidays.

For further details on these and other discounts offered through the NCIR Graduates Association Discount Scheme please contact the Graduate Liaison Office, NCIR or Therese or Susan in JAC Irish Travel Partners, 3 Gardiner Place, Dublin 1. Tel: 878 6288.

## GRADUATES ASSOCIATION PLAN MAJOR LAUNCH

The official launch of the NCIR Graduates Association which now has 200 members will be held in the College in late October. The launch will include the first AGM where the first official

Graduate Association Committee and officers will be elected and a constitution adopted, a number of key speakers, a social evening and the launch of the Members Benefit Scheme with food, wine and music. Details of the event will be sent to all graduates on the mailing list prior to the event.

## NCIR Bulletin

The NCIR Bulletin is published quarterly and distributed free of charge to staff, students, graduates, sponsors, donors, Corporate Members, schools, Colleges and friends of the NCIR.

Queries regarding advertising and editorial content should be directed to:

Cathleen Hartnett  
Editor  
NCIR Bulletin  
National College of  
Industrial Relations  
Sandford Road  
Ranelagh  
Dublin 6

Tel: 01.497.2917  
01.497.4413

Fax: 01.497.2200

E-Mail: [info@college.ncir.ie](mailto:info@college.ncir.ie)