

COLLEGE MANAGEMENT COURSES

PURPOSE :

These Courses are designed with a view to helping employers, businessmen, managers and managerial personnel to develop a social philosophy founded on reason and Christian principles.

MATTER :

The matter treated in each Session is complete in itself, but the full Course extends over several Sessions. This arrangement is made because of the extent of the matter to be covered and also in order to give time for appraisal and reflection.

DURATION :

Each separate Session extends over a ten-week period. There are two lectures on each Tuesday night of the Session, 8.00 p.m. to 10.00 p.m., followed by tea and discussion, 10.00 p.m. to 10.30 p.m.

TEXT BOOKS :

The lecturers will recommend suitable reading matter and will supply the students with typed copies of their notes.

FEE :

The College fee, which covers lectures, lecture notes and tea, is two pounds per Session. It is payable on the first night of the Session.

OPENING :

The Spring Session, 1964, will commence on Tuesday, 14th January, at 8.00 p.m.

BOOKING :

If you wish to enrol for the First College Course (Course C.1.), please apply personally or by letter before the opening date.

Students who have completed three years at the College may enrol for Course C.4.

Department of Management Relations
The Catholic Workers' College
Sandford Road
Dublin 6 Phone : 972917



MANAGEMENT

and

BUSINESS RELATIONS

COURSES FOR
TWENTY-SIXTH SESSION

SPRING 1964

DEPARTMENT OF MANAGEMENT RELATIONS
THE CATHOLIC WORKERS' COLLEGE
SANDFORD ROAD

DUBLIN 6

Telephone : 972917

C. 1. FIRST COLLEGE COURSE

Subjects

1. CHRISTIAN HUMANISM

Basic to all satisfactory human relations is a clear understanding of human nature. These lectures stress the dignity and value of man. Among the subjects discussed are Morality and Conscience, Duties and Rights, Work, Social and Supernatural Life, as they relate to personal or professional activities.

Rev. Desmond Reid, S.J. 10 lectures

2. HUMAN RELATIONS IN INDUSTRY

The need of Communications is studied together with the problems and defects that arise in this field. The contribution of good Communications to morale is examined in conjunction with the contribution of incentives. The functions of management are discussed with a view to establishing priorities.

Rev. Liam McKenna, S.J. 10 lectures

C. 2. SECOND COLLEGE COURSE

Subjects

1. SOCIAL ORGANIZATION

Outside the family, social life unfolds itself in a network of organizations and societies ever more complex in our modern situation. The purpose of these lectures is to find a way, a human way, through the maze of human relationships, thus giving a meaning and a sense of purpose to our activities in this setting. Specifically the lectures treat of the principles applying to industrial, national and political relationships.

Rev. Timothy Hamilton, S.J. 10 lectures

2. IRISH INDUSTRY Organization and Control

This Course will be a critical appraisal of the manner in which business, local authorities and State-sponsored bodies are organized, of the means used to determine their objectives, and of the ways in which people in these undertakings react to formal organizations and to modern management techniques.

Mr William Murray 10 lectures

PROGRAMME

SPRING SESSION 1964

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C. 3. THIRD COLLEGE COURSE

Subjects

1. SOCIAL ETHICS

These lectures will treat of some of the following subjects: the ethics of income, the wage contract and its modifications, collective bargaining, the place of Trade Unions and Employers' Organizations in a rightly ordered social structure, labour-management relations, the qualities of the entrepreneur, the ethical aspects of personnel management and human relations programmes, as well as some problems of automation, employment and leisure.

Rev. Timothy Hamilton, S.J. 10 lectures

2. INDUSTRIAL RELATIONS

This Course of lectures will include practical aspects of management-employee relationships. Case studies, illustrating the difficulties encountered in the day-to-day running of business, will be used to explain the relevance of social principles.

Mr Eoin McCarthy 10 lectures

C. 4. FOURTH COLLEGE COURSE

Subjects

1. INDUSTRIAL AND COMMERCIAL ORGANIZATIONS IN IRELAND: Part I.

The growth and influence of employers' and employees' organizations are controlled and regulated by law. This Course will consider the structure of some of the larger organizations, and to what extent the law helps or hinders the achievement of their aims and those of their members.

Mr Andrew Ryan 10 lectures

2. VATICAN COUNCIL II

The debates of the first two sessions of the Vatican Council have been followed, with closest attention, all over the world.

These lectures will give the general background to the Council and will discuss points of interest arising from the conciliar proceedings to date.

The Very Rev. Joseph O'Mara, S.J. 10 lectures