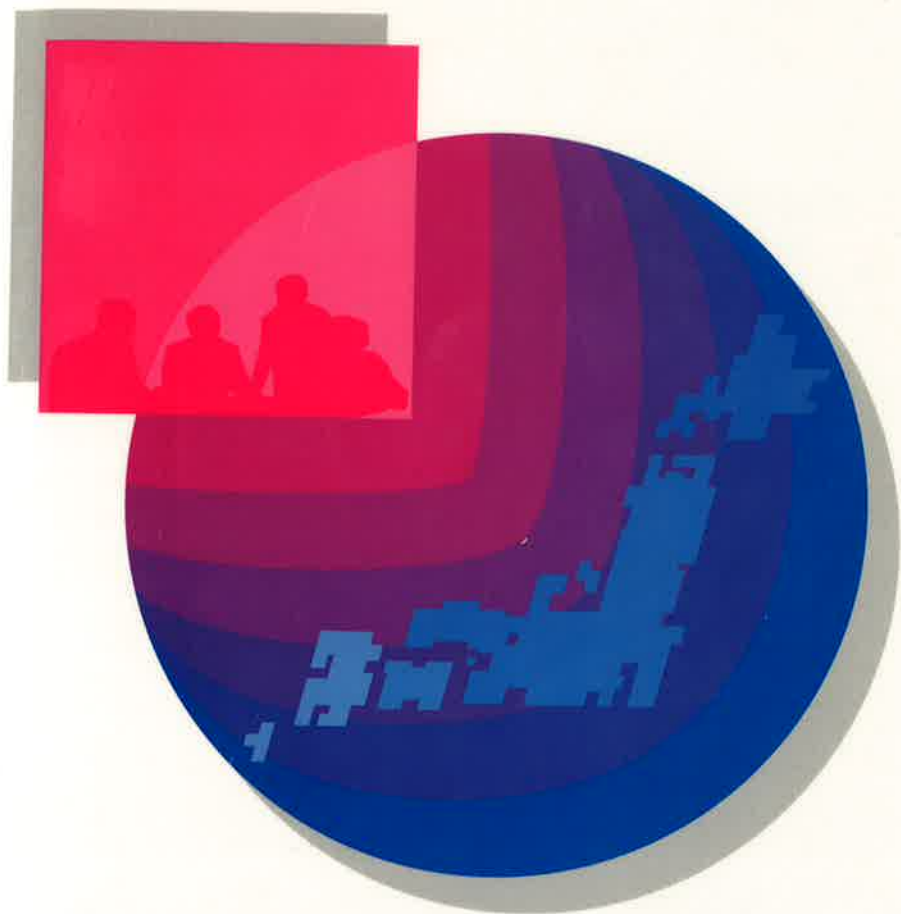


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A Note of Explanation about This Series

The Series on Economy and Labor in Japan is intended to make accurate and reliable information on various labor issues in Japan available for people abroad. Cognizant of the fact that the number of people requiring such information has increased rapidly in recent years, the Japan Institute of Labour (JIL) has prepared an easily understandable guide for those wishing to know more about this aspect of working life in Japan.

The JIL conducts comprehensive researches and studies on labor issues and provides labor-related information to the general public.

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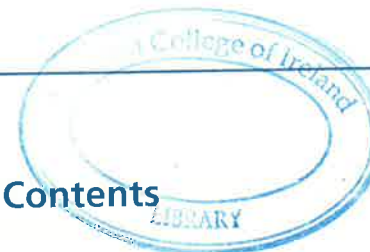


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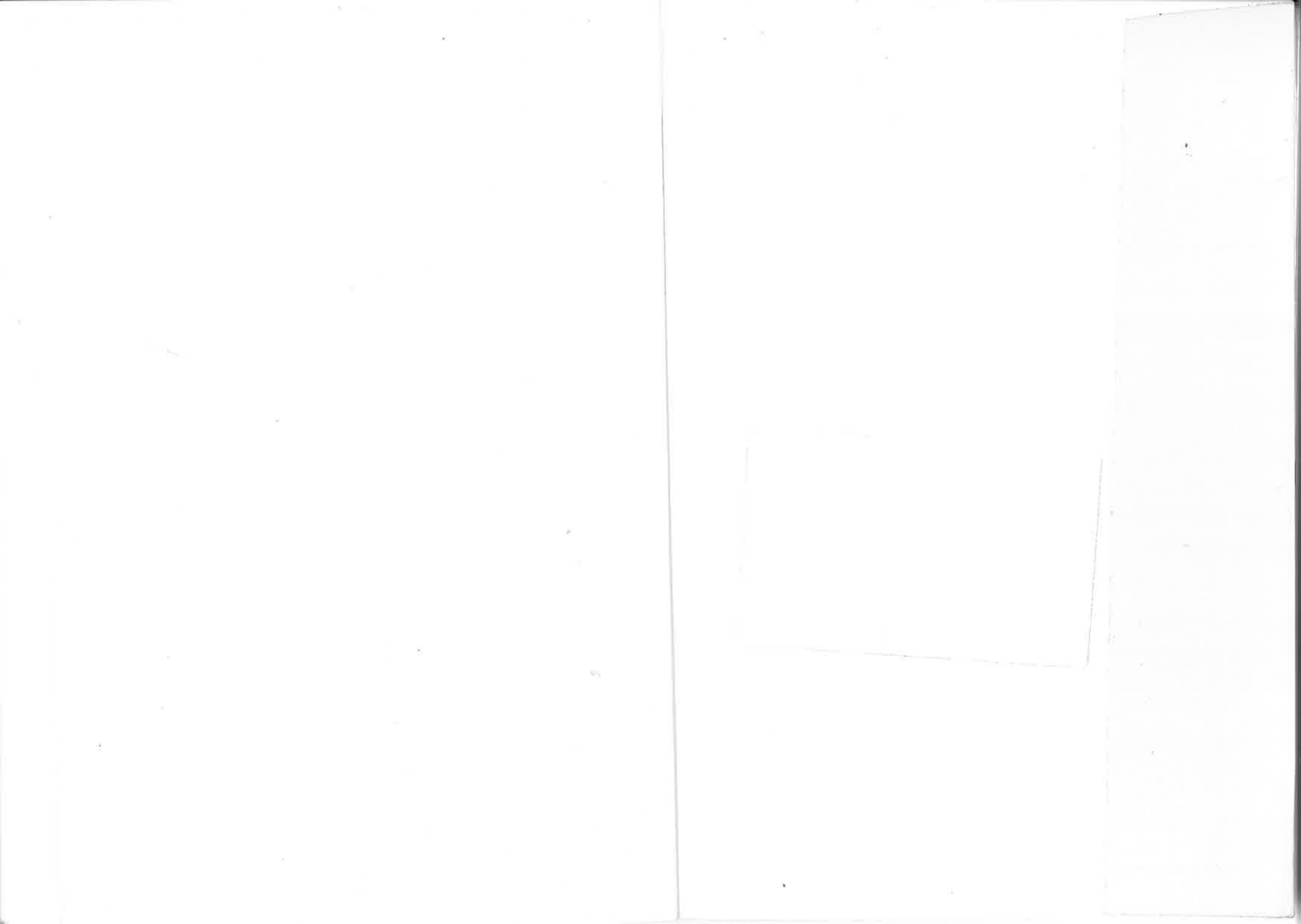
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