

British Industrial Relations

Second edition

**Howard F. Gospel and
Gill Palmer**



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Industrial relations in Britain have long been a source of controversy and debate. In recent years they have remained of central importance in management practice and national politics. An understanding and awareness of the theoretical perspectives underlying management and government policies is as important as ever.

This revised, updated second edition presents the central issues in industrial relations in Britain and brings to life the main participants. It discusses management strategies, structures, and styles; it examines employees as individuals and in groups; and it investigates the role of unions and professional associations. The role of the state and governmental agencies is also examined. The focus is on processes of decision making and bargaining at work and on attempts by management and governments over the years to reform the British system of industrial relations. There is a strong international dimension with comparisons made with the USA, Japan and European countries. The likely impact of EC developments is also examined.

This important text is written with a strong historical, sociological, and political perspective. Drawing also on economics, social psychology and the law, this new edition provides a broad conceptual approach that will be ideal in helping students put into context the main features of current British industrial relations.

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2nd edition

SHORT LOAN
One Week Only

Howard F. Gospel and Gill Palmer



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Contents

SHORT LOAN
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<i>Figures and tables</i>	vi
<i>Preface</i>	vii
1 Introduction	1
2 Perspectives on industrial relations	11
3 Employers and their strategies	34
4 Employers and their organisation	67
5 Employees as individuals and in groups	92
6 Employee institutions – trade unions	117
7 The role of the state – an historical perspective	154
8 Decision making and bargaining at work	174
9 The changing system of collective bargaining	198
10 Government attempts to reconstruct British industrial relations	233
11 Conclusions: issues, outcomes, trends	262
<i>Notes</i>	279
<i>Index</i>	302

Figures and tables

FIGURES

3.1 Typology of managerial strategy	53
3.2 A framework for the analysis of managerial strategies	62
3.3 Typology of management styles	65
5.1 Typology of workgroup activity	105
5.2 Typology of shop stewards	111
6.1 Trade union membership and employment in the UK, 1892-90	143
6.2 Union density in Great Britain, 1892-1990	144
9.1 UK strike activity, 1893-1990	222
9.2 UK working days lost per employee and per union membership (excluding coal), 1893-1990	223

TABLES

2.1 Value judgements associated with different perspectives	29
4.1 Some major employers' associations ranked according to membership income, 1989	86
6.1 The twenty largest trade unions in Britain, 1990	139
6.2 The concentration of union membership	140
6.3 Union density in Great Britain, selected years 1948 onwards	142
6.4 Comparative trade union density	145
6.5 Union density by industry, 1987	146
9.1 UK strike statistics, 1960-91	225
9.2 Comparative strike-proneness (working days lost per thousand employees), 1980-9	227
9.3 Policies on pay, mid-1960s-90s	230

Index

- Actors' Equity 149
- administrative strategies of management 44
- Advisory, Conciliation and Arbitration Service (ACAS) 206, 244, 251
- agreements: excluding control of labour process 79-80; national or industry-wide 81-2, 199-205
- Alcan 83
- Amalgamated Engineering and Electrical Union (AEEU) 134, 150
- Amalgamated Engineering Union (AEU) 134, 139, 150
- Amalgamated Society of Carpenters and Joiners 122
- Amalgamated Society of Engineers 122
- Amalgamated Society of Tailors 122
- Amstrad 64
- Anti-Combination Acts (1799, 1800) 157
- arbitration, and collective bargaining 206
- Associated Society of Locomotive Engineers and Firemen (ASLEF) 133, 135
- Association of Clerical, Technical and Supervisory Staffs (ACTSS) 136
- Association of Scientific, Technical and Managerial Staffs (ASTMS) 136
- Austin Rover 68
- Australia 20; strikes in 227; union density 145
- authority, and power 192-4
- Banking, Insurance and Finance Union (BIFU) 136, 139
- Bar, the 120
- Barclays Bank 36, 118
- bargaining: and bureaucracy 186-9; individual 175-6; management control over 183-5; plant and company-wide 211-14; and power 189-96; as socio-political process 180-9; state control over 183-5. *See also* collective bargaining; domestic bargaining; negotiation
- Batstone, E. 107-10
- BET Industries 69
- Bevin, E. 166
- Beynon, H. 94
- Blackburn, R.M. 94, 99
- Body Shop 64
- Boilermakers Society 122
- Branson, R. 64
- Braverman, H. 45-6, 123
- British Aerospace 68
- British Airline Pilots' Association (BALPA) 137, 149
- British American Tobacco 36, 69
- British Federation of Master Printers 83
- British Leyland 65, 68, 84, 214
- British Medical Association (BMA) 120, 125, 133
- British Petroleum 36, 52, 83
- British Printing Industries Federation 86
- British Rail 68, 218
- British Steel Corporation 214
- British Sugar Corporation 213
- British Telecom 36
- Brown, R. 107-8
- Building Employers Confederation

- (BEC) 85-6
- Bullock Report 196, 245-6, 248
- bureaucratic strategies of management 45, 47-9; and bargaining process 186-9; in Japan 49-52; in UK 52
- Cadburys 37, 52, 83, 176, 214
- Callaghan, J. 247
- Canada: strikes in 227; union density 145
- Central Arbitration Commission (CAC) 251
- Chandler, A. 67
- Chemical Industries Association 86, 211
- Child, J. 37-8
- Churchill, W.S. 163
- Civil & Public Services Association 139
- Clegg, H.A. 134, 148, 268
- coal miners union 129-32, 215
- Coats Vyella 214
- codetermination (Germany) 184, 195
- coercive strategies of management 42
- collective agreements, extending terms of 206-7
- collective bargaining 267; advantages and disadvantages of 177-8; agreements, extending terms of 206-7; Britain's system, development of 199-200; changing system of 198-232; conciliation, arbitration and inquiry 206; conflicts, resolution of 178; in decision making 176-7; domestic, rise of 208-10; and employers' associations 78; employers' association strategy 200-1; employers' reforms 210-14; extension and restructuring of 234-8; free, beyond 228-32; government pressure for 201-2; and health and safety at work 207; institutions for 183; and low pay 207-8; and motivation strategies of management 61; national, industry-level 200-5; and Nationalisation Acts 205; and perspectives on industrial relations 15-17; procedural reform of 234-5; in public sector 218-20; reform of, and the state 236; reform strategy, course of 236-8; and shop stewards 202-4; and the state 205-8; and strikes 220-8; and voluntarism 162-6; in workplace 202-4. *See also* bargaining; national, industry-level bargaining; productivity bargaining
- College of Physicians 120
- Combination Acts 158
- Commission on Industrial Relations (CIR) 236, 238, 240, 244
- conciliation, and collective bargaining 206
- Confédération Générale du Travail (CGT) 27
- Confederation of British Industry (CBI) 85-7; committees of 86-7; and corporatist perspectives on industrial relations 22; legislation on individual rights 251; and role of state 161
- Confederation of Health Service Employees 137, 139
- Confederation of Shipbuilding and Engineering Unions (CSEU) 138
- conflict 262; and liberal collectivist industrial relations 15-17, 29; and liberal individualist industrial relations 23-5, 29; and perspectives on industrial relations 29-30; radical perspectives on industrial relations 26-7, 29; and unitarist industrial relations 12-14, 29
- Conservative Party and government: and domestic bargaining 214-15; individual employment law, changes in 256-60; and Industrial Relations Act (1971) 238-43; labour law, changes in 254-6; and pay policies 230-2; policies of (1979-90) 252-60; and political activities of employers 161; and public sector collective bargaining 218-20; and reform of industrial relations 238-43
- Conspiracy and Protection of Property Act (1875) 158
- Contracts of Employment Act (1963) 249

cooperation 262; and perspectives on industrial relations 29-30; and unitarist industrial relations 12-14, 29

corporatist perspectives on industrial relations 20-3, 29; and employees' work ethic 93; levels of 20-1; moral arguments for 21-2; pragmatic arguments for 22

Courtaulds 214

craft unions 121-2; collective bargaining system, development of 199-200

Crozier, M. 58, 187-8

'custom and practice' rules 178-9

Dalton, M. 103, 112, 115

Daniels, W.W. 97

decision making 174-97, 264; by collective bargaining 176-7; by employer regulation 175; by individual bargaining 175-6; by joint consultation 176; by statutory regulation 180; types of 175-80; by unilateral employee regulation 178-9; by worker cooperatives 179-80

dependency, and power 190-2

deregulation, as Conservative government policy 256, 259

direct strategies of management 44

dispute proceedings, away from workplace 80-1

domestic bargaining: employers' offensive against 214-18; rise of 208-10

Donovan Royal Commission 83, 168, 209, 211; and reform of collective bargaining 234-40; and work groups 113

Dore, R. 49-50

Dubin, R. 16

Dunlop, J. 2, 18-19

Durkheim, E. 21

Edwardes, Sir M. 214

Edwards, R. 44-5, 59, 187

Electrical Contractors' Association 42, 86

Electrical Electronic

Telecommunications & Plumbing Union (EETPU) 122, 134, 139, 150

employee institutions 117-53; membership of 140-5; occupational 119-22; structured by internal interests 117-19; types of 117-37. *See also* trade unions

employees 265; and bureaucratic rules 187-8; decision making by unilateral regulation 178-9; expectations 92-9; group action by 101-14; group and individual responsibility in Japan 50; ideologies 98-9; individual action by 99-100; and job competition 99; lifetime commitment of in Japan 49-50; objectives 92-9; orientations to work 93-7; power, ideology of 193-4; power of 191-2; and power of employers' associations 89-90; rewards systems in Japan 50-2; and state intervention 156-7; value systems 98-9; and work ethic 93-7; work group activity, analysing 105-12; work groups and management structure 103-5. *See also* work groups

employers 34-66, 264-5, 266; and Conservative government changes in labour law 258; decision making by regulation 175; different strategies adopted 56-62; and domestic bargaining 214-18; economic interpretation of strategies 53-6; identity of 35-41; ideology and styles 62-6; and industrial relations 5; and Industrial Relations Act (1971) 241-2; objectives of 37-8; organization of 67-91; ownership and control by 38-41; and plant and company-wide bargaining 211-14; political activities of 159-62; power, ideology of 193; reforms of collective bargaining 210-14; strategies of motivation and control 41-56; voluntarism, acceptance of 164-5

Employers and Workmen Act (1875) 158

employers' associations 73, 76-85; agreements excluding control of labour process 79-80; CBI 85-7; collective bargaining strategy 200-1; common policies, problems of 87-9; current functions of 82-5; dispute proceedings away from workplace 80-1; and multi-employer bargaining 78-9; national or industry-wide agreements 81-2; power of 87-90; and trade unions 77-82

Employment Act (1980) 254, 256

Employment Act (1982) 254

Employment Act (1988) 255

Employment Act (1989) 256

Employment Act (1990) 255-6

Employment Appeals Tribunal 244, 250

Employment Protection Act (1975) 207, 244, 250

Employment Protection (Consolidation) Act (1978) 250

Engineering Employers' Federation (EEF) 85-6, 203, 211

Equal Opportunity Commission 251

Equal Pay Act (1970) 250

Esso 83, 210-11

ethnic minorities 96

Etzioni, A. 42, 45

European Economic Community 5, 152; and pay policies 231

European Trades Union Congress (ETUC)

Factory Acts (from 1802) 207

Federation of Civil Engineering Contractors 86

Federation of Master Builders 86

firms: decentralization of 69-70; mergers and acquisitions 70; organization of 67-70

Flanders, A. 2, 159

Ford, H. 44

Ford Motors 36, 65, 68, 83, 213, 247

Fox, A. 63

France: and radical perspectives on industrial relations 27; strikes in 227; union density 145

Freight Transport Association 86

Index 305

Friedman, A. 59, 189

Friedman, M. 252

GEC (formerly English Electric) 49, 84, 214

General Motors 36

General Municipal and Boilermakers' Union (GMBU) 128, 136, 138-9, 147

General Strike (1926) 192, 215

Germany: codetermination in 184, 195; strikes in 227; union density 145

GKN 214

Goldthorpe, J. 94

Gospel, H.F. 54, 59, 187, 269

Gouldner, A. 187

government 154-5; collective bargaining, pressure for 201-2; conservative, and *laissez-faire* industrial relations 24-5; legislation on individual rights 249-52; and power of employers' associations 90; reconstruction of industrial relations 233-61; of trade unions 145-50

Gramsci, A. 28

Grand National Consolidated Trades Union 127

Graphical Paper and Media Union (GPMU) 138-9

group responsibility in Japan 50

Guild Socialists 26, 40, 231

H-form (holding) firms, organization of 68-9

Hanson Trust 69

Hayek, F.A. 252

Health and Safety at Work Act (1974) 207, 244, 251

Health and Safety Commission 251

health-care subscriptions 4

Heath, E. 168, 229, 238, 246

Heating & Ventilating Contractors' Association 86

Hewlett-Packard 64

Hitachi 49

holidays 4

Hornby v. Close judgment (1867) 158

Hospital Consultants and Specialists

Association 149
 Human Relations: and employees' work ethic 93; and work groups 102
 Human Resource Management: and domestic bargaining 216-17; and employer ideology 65-6; and employers' objectives 37; and free collective bargaining 229; and personnel management 75; and unitarist perspectives on industrial relations 13-14
 IBM 36, 64-5
 ICI 36, 52, 65, 68, 83, 176, 213
 ideology: of employees 98-9; of employers 62-6; of power, employees 193-4; of power, employers 193
 Imperial Group 214
 incomes policies 185-6; and free collective bargaining 229
 incomes policy: in Social Contract 246-7
 individualist ideological perspective of employers 65-6
 industrial relations: affected by 5-6; change, outcomes of 268-72; and Conservative government (1970-74) 238-43; definitions 1-2; future trends in 273-8; government reconstruction of 233-61; issues in 4-5; management methods 72-6; perspectives on 11-33
 Industrial Relations Act (1971) 239-43, 245, 250; and Conservative government policies 253-4; emergency ballots 242-3
 Industrial Training Act (1964) 167, 249
 Industry Act (1975) 244
 Inns of Court 120, 123
 inquiry, and collective bargaining 206
 Institute of Directors 5
 Institute of Personnel Management 75
 International Confederation of Free Trade Unions (ICFTU) 152
 international confederations 151-2
 International Labour Organization 87
 International Monetary Fund (IMF) 247-8
 International Publishing Corporation 83

Italy: strikes in 227; union density 145
 J & J Clarke 52
 Japan: bureaucratic strategies of management in 49-52; commitment of employees in 49-50; group and individual responsibility 50; rewards systems 50-2; strikes in 227; trade unions in 118; union density 145; work groups in 103-4
 John Lewis Partnership 184
 joint consultation 176, 184-5
 Kahn-Freund, O. 159
 Kodak Corporation 213
 Krupp 52
 labour law: Conservative government changes in 239-43, 254-6; development of 155-9, 236-8
 labour markets: and motivation strategies of management 59-60; and power, bases of 190-1
 Labour Party and government 158-60; Bullock proposals 245-6; and institutionalised bargaining 185-6; and pay policies 230; and political activities of trade unions 160; pro-union legislation 243-5; and reform of collective bargaining 237-8; and Social Contract 243-9; and voluntarism 169, 165-6
 labour process, agreements excluding control of 79-80
laissez-faire perspectives on industrial relations 23-5; and role of state 156, 158
 Law Society 120
 Lazonic, W. 59
 legislation: on individual rights 249-52; pro-union, by Labour Party 243-5
 Lenin, V.I. 45
 liberal collectivist perspective on industrial relations 15-17, 29, 261; and power of employees 194-5; and reconstruction of industrial relations 234-8; and role of state 169-70, 171
 liberal individualist perspectives on industrial relations 23-5, 29, 261;

and Conservative government policies (1979-90) 252-60; and role of the state 156
 lifetime commitment of employees in Japan 49-50
 line management in industrial relations 72
 Lloyds Bank 36, 118
 Local Government Management Board 85, 218
 lockouts 80-1
 Lonrho 69
 Low Pay Unit 5
 Lucas 214
 M-form (multi-divisional) firms: and bureaucracy, and bargaining process 187; organization of 69
 MacGregor, I. 215
 Macmillan, H. 21
 Major, J. 23, 25, 168, 233, 253, 255, 274
 management: collective bargaining, advantages of 178; control by 38-40; hierarchies 70-2; industrial relations methods 72-6; motivation strategies of 41-56; negotiation, control over 183-5; and perspectives on industrial relations 29; training of in UK 71-2; and work group activity 110-12. *See also* employers, personnel management
 Managerial, Administrative, Technical and Supervisory Association (MATSA) 136
 managerial groups: cliques in 112. *See also* work groups
 Mann, M. 99
 Mann, T. 26, 129
 Manpower Services Commission 251
 Manufacturing Science and Finance Union (MSF) 136-9, 148
 Marginson, P. 187
 market-based occupational institutions 125-7, 132-4
 Marks & Spencer 36, 64-5
 Mars Ltd 64
 Marxism: and radical perspectives on industrial relations 27-8; and role

of state 170
 Master and Servant Acts 157
 Mayo, E. 13
 mechanical strategies of management 43
 militants: and unitarist perspectives on industrial relations 13
 monetarism 252-60
 Morris, W. 25
 motivation strategies of management: administrative 44; coercive 42; different, reasons adopted 56-62; direct 44; economic interpretation of 53-6; in Japan 51-2; mechanical 43; normative 42-3; supervisory 43; technical 44-7
 Motor Agents Association 86
 multi-employer bargaining 78-9, 217
 multinational enterprises 36
 Murdoch, R. 215
 national, industry-level bargaining 200-5; employers' associations strategy 200-1; government pressure for 201-2; and shop stewards 202-4; strengthening during World War II 204-5
 National and Local Government Officers' Association (NALGO) 136-7, 139
 National Association of British & Irish Millers 86
 National Association of School Masters/Union of Women Teachers 139
 National Board for Prices and Incomes (1965-70) 211
 National Coal Board 215
 National Communications Union 139
 National Economic Development Council (NEDC) 151, 166
 National Farmers' Union 85-6
 National Federation of Retail Newsagents 86
 National Health Service 124-5
 National Industrial Relations Court (NIRC) 239-40, 244
 national joint industrial councils (NJICs): bargaining during World War II 204-5; and collective

bargaining 201-2
 National Union of Civil & Public Servants 139
 National Union of Mineworkers (NUM) 131, 215
 National Union of Public Employees (NUPE) 137, 139
 National Union of Rail, Maritime and Transport Workers (RMT) 131, 139
 National Union of Railwaymen (NUR) 131
 National Union of Seamen 131, 216
 National Union of Teachers 139
 National Westminster Bank 36
 Nationalisation Acts (post-war) 205
 negotiating institutions: and power, ideologies of 194-6; types of 182-6
 negotiation: formalisation, degree of 181-2; management control over 183-5; and power, ideologies of 192-3; by shop stewards 203-4; state control over 183-5
 New Model Unions 122
 News International 64, 215-16
 Newspaper Society 86
 normative strategies of management 42-3
 occupational institutions 119-22; market-based, success of 125-7; power resources held by 123; rivals, power held by 124-5; success of, factors affecting 122-5
 organization theory: and bureaucracy, and bargaining process 186; and motivation strategies of management 57-9
Osborne judgment (1909) 159, 163
 overtime 4; and domestic bargaining 209
 Owen, R. 25, 127
 Oxford School of industrial relations 15
 P & O 64, 163, 216
 Parkin, F. 98
 Parsons, T. 18
 paternalism in Japan 49-52
 pay/payment: and employees' work ethic 94, 96; as issue in industrial relations 4; low, and collective

bargaining 207-8; and motivation strategies of management 42
 pay policies, and free collective bargaining 229
 pensions 4
 Perrow, C. 48
 Personnel Departments 74-5
 personnel management, growth of 74-6
 perspectives on industrial relations 11-33, 263; and collective bargaining 15-17; corporatist 20-3, 29; liberal collectivism 15-17, 29; liberal individualism 23-5, 29; radical 25-8, 29; systems model of 18-19; unitarist 12-14, 29
 Phelps Brown, H. 162
 Philips Electrical 83, 214
 Pilkingtons 68, 214
 Piore, M. 59
 plant and company-wide bargaining 211-14
 pluralist ideological perspective of employers 64; and role of state 170
 power 263; and authority 192-4; and bargaining 189-96; of employees 191-2; and employees' ideologies 193-4; and employers' ideologies 193; and negotiating institutions 194-6; structural bases of 190-2
 privatisation and formal bargaining 214
 productivity bargaining 210-11
 professional associations 120-1
 promotion: and employers' individual action 100; and employees' work ethic 94; as issue in industrial relations 4
 public sector collective bargaining 218-0
 Publishers Association 86
 Purcell, J. 65
 Quakers: bureaucratic paternalism of 52; as employers 37-8
 quality control circles 195; and work group activity 111
 Race Relations Act (1968) 250
 radical perspectives on industrial relations 25-8, 29; and employees' work ethic 93

Redundancy Payments Act (1965) 167, 249
 Reed International 214
 rewards systems in Japan 50-2
 Road Haulage Association 86
 Roddick, A. 64
 Rolls Royce 214
 Rowntrees 37, 52
 Royal College of Nursing (RCN) 136, 139, 149-50
 Royal Commission on Labour (1891) 201
 S-form (small, single plant) firms, organization of 67-8
 Sainsburys 36
 Sayles, L. 105-6, 108, 115
 Scargill, A. 215
 'Scientific Management' movement, of **Taylor 45, 94**
 Scott Bader 184
 Scrutton, Lord Justice 164
 Sex Discrimination Act (1975) 250
 Shah, E. 64-5
 Shipwrights Society 121
 shop stewards: and collective bargaining 202-4; and domestic bargaining 208-10; and plant and company-wide bargaining 211-14
 Siemens 52
 skills: levels of and work group activity 107-10; organization-based 134-6
 Smith, A. 77
 Social Charter (Maastricht Treaty) 257-60
 Social Contract 243-9; incomes policy in 246-7
 Social Security Pensions Act (1975) 244
 Sorel, G. 26
 Soviet Union 19
 Spain: strikes in 227
 staff specialists in industrial relations 72-3
 state 266; bargaining, control over 183-5; and collective bargaining 205-8; decision making by statutory regulation 180; early intervention 155-9; and incomes policies 185-6; intervention in

Index 309
 industrial relations 20-3; and labour law development 155-9; and perspectives on industrial relations 29; perspectives on role of 168-72; and reform of collective bargaining 236; role of 154-73
 strikes 80-1; and collective bargaining 220-8; 1893-1990 222, 225; post-war trend in 221-2, 225; and power of employees 191-2; working days lost (1983-1990) 223, 225
 subcontracting in industrial relations 73-4
 Sugar, A. 64
 Sweden: strikes in 227; union density 145
 Syndicalist tradition: and pay policies 231; and power of employees 191-2; and radical industrial relations 26, 129
 systems model perspective on industrial relations 18-19, 30-1
Taff Vale judgment (1901) 158, 163, 165
 Taylor, F.W. and Taylorism 45-7, 59, 94, 183; and motivation strategies of management 43, 45-7
 technical motivation strategies of management 44-7
 Terms and Conditions of Employment Act (1959) 206
 Tesco 36
 Texas Instruments 64
 Thatcher, M. 23, 25, 172, 229, 233, 243, 249-50, 261, 267; government policies of 252-60
 trade boards, and collective bargaining 207-8
 Trade Boards Act (1909) 207
 Trade Disputes Acts: 1906 159, 165; 1927 159, 165; 1965 159
 Trade Union Act (1984) 255
 Trade Union and Labour Relations Acts (1974, 1976) 243
 trade unions 265-6; agreements excluding control of labour process 79-80; coal miners 129-32; and Conservative government changes

- in labour law 254-60; and corporatism of government (1974-9) 247-9; and corporatist perspectives on industrial relations 21, 23; craft 121-2; density 141-4, 146; dispute proceedings away from workplace 80-1; and employers' associations 77-82; general 127-8; government and administration 145-50; growth in membership 141, 143; industrial 128-9; and Industrial Relations Act (1971) 242; internal interests, structured by 117-19; international confederations 151-2; in Japan 118; and Labour government 243-5; and managerial control 40; membership 137-45, 216; and motivation strategies of management 60-1; and multi-employer bargaining 78-9; national or industry-wide agreements 81-2; and perspectives on industrial relations 29; political activities of 159-62; and power of employers' associations 89-90; and radical perspectives on industrial relations 26-7; and role of state 156-60; and shop stewards 202-4; structure 137-45; unskilled 127-32; voluntarism, commitment to 162-4; white collar 136-7. *See also* employee institutions
- Trades Union Congress (TUC) 158; and Bullock proposals 245-6; and corporatism of government (1974-9) 247-8; and corporatist perspectives on industrial relations 22; and Industrial Relations Act (1971) 241; and institutionalised bargaining 185; and international federations 150-2; and Labour government 243-5; legislation on individual rights 251; and political activities of trade unions 161; union structure and membership 138; and voluntarism 162-3; and work groups 113
- Transport and General Workers' Union (TGWU) 128, 134, 138, 166, 246; membership 139; and union government 147-8, 150
- Truck Acts (from 1831) 207
- U-form (unified) firms: and bureaucracy, and bargaining process 187; organization of 68-9
- unemployment 99
- Unilever 36, 65, 214
- Union of Communication Workers 139
- Union of Construction Allied Trades & Technicians 139
- Union of Shop Distributive & Allied Trades 139
- unitarist perspectives on industrial relations 12-14, 29; and ideological perspective of employers 63
- United Kingdom Association of Professional Engineers (UKAPE) 126
- United States: strikes in 227; union density 145
- unskilled unions 127-32; and market-based occupational institutions 132-4
- value systems of employees 98-9
- Virgin Records 64
- voluntarism 162-6; collapse of 166-8; employer acceptance of 164-5; and state intervention 155, 158; union commitment to 162-4; welfare compromise 165-6
- Wages Act (1986) 256
- wages councils, and collective bargaining 207-8
- wages *see* pay/payment
- Wapping dispute 163, 215-16
- Webb, S. and B. 15, 122, 129, 156, 180
- Weber, M. 30, 47-8, 93, 192, 194
- Wedderburn, K.W. 162
- welfare compromise 165-6, 221
- Whitley Committee 184, 201-2, 207-8, 218
- Williamson, O. 67
- women: and employees' work ethic 95; legislation on individual rights 249-50
- Woodward, J. 43, 45, 187
- work ethic 93-7

- work groups 101-2; activity of 105-12; extent and persistence of 112-14; and Industrial Relations Act (1971) 242; in Japan 103-4; *vis-à-vis* management structures 103-5. *See also* managerial groups
- work organization: and motivation strategies of management 54; and power, bases of 190-1
- worker cooperatives 179-80
- worker directors 195
- worker self-management 179-80
- workplace bargaining 202-4

HOW WILL THE PAST SHAPE THE DIRECTION OF BRITISH INDUSTRIAL RELATIONS IN THE 1990s?

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